Pastor Transition: Don't Do It Alone!

Webinar presented by Tracee J. Swank

CHURCH DOCTOR® MINISTRIES

I. Introduction

NOTES

II. Pastor transition planning: Overview

A. Current state of the Church/training new pastors

1. Pastors leaving ministry
2. Seminary enrollment
3. Great Resignation – good opportunity?

B. What about a denomination process?

1. Think both/and.
2. Honor what you need to.
3. Build relationships to make for a better process.

C. Church culture, size, values, vision

1. Create a healthy approach to transition.
    a. Hiring versus calling – why vocabulary matters
2. What can you afford to do? What is realistic?
3. Keeping the main thing the main thing

III. Getting started: Big picture planning

NOTES

A. It's never too soon!

1. It's OK to ask the question.

B. Honoring God's will

C. Honoring your pastor, the call to serve

IV. Where to start

A. Understanding what's required

1. Denomination requirements

2. Constitution and bylaws

B. Beginning with the end in mind

C. Start small.

V. How to start

A. Cast a vision for the culture of the transition.

B. Identify key leaders with specific spiritual gifts to help.

C. Create a prayer team.

VI. Forming transition team(s)

NOTES

A. Decide on what is needed.

B. Transition team

C. Call team

VII. Finishing well

A. Honoring your pastor's legacy

B. Interim pastor: Yes or no?

C. Not losing momentum

VIII. Developing a call process

A. Clear, documented agreed upon process

B. Screening candidates

C. God's timing

IX. Communication

A. Keep good notes.

B. Communication plan

C. Reduce panic, fear, and anxiety.

X. When to get help

NOTES

A. Do you need it?

B. Assessments and tools to help the process

C. You are not alone!

XI. Resources

A. Free transition plan review

B. Free 60-minute coaching call to get started

C. Readiness for Renewal Assessment: special webinar pricing