Church Doctor Ministries

2012

Coaching, Consulting, Teaching Summary

www.churchdoctor.org

800.626.8515

info@churchdoctor.org

The transformational change of the Christian Church toward the effective implementation of the Lord's Great Commission.

Church Doctor Ministries Consultation Services

AN OVERVIEW - WHO WE ARE AND HOW WE SERVE CHURCHES:

Church Doctor® Ministries (CDM) is a non-profit, 501c3 ministry group comprised of certified and trained consultants and coaches with various backgrounds in ministry, organization development, and leadership. We are the largest church consulting ministry in the world, as measured by size of staff, depth of experience, volume of church consultations, number of consultation services, and breadth of denominational and non-denominational experience in a wide variety of traditions.

Our passion is the local church. Our mission is to help the local church become more effective at reaching more people for Christ.

The consultation intervention ministry of CDM brings an expert alongside the pastor, staff, and leaders to bring about transformational change. The result is not just a report with recommendations, but a relationship. We are not interested in telling you about the next great program, but guiding you through a process uniquely designed for your church.

The Church Doctor approach:

- *Diagnosis*: recognizes the unique culture and ethos of each church.
- *Prognosis*: provides best-practice scenarios by which the consultant interfaces with church leaders in a process of discerning God's will for your church.
- *Prescription:* recommendations that fit you and your church.

When you partner with CDM we help your church develop Action Plans to address the many recommendations we make for more effective ministry. We know Action Plans provide results. Our research shows that 90% of the churches we help implement at least 90% of the recommendations we make.

This action bias leads to results in every area of church life. Evaluations from pastors of churches that CDM consults, on a 10-point scale (1 equals poor, 10 equals great), consistently fall in the 8, 9, and 10 categories.

For more information on how to help your church become vital and missionally productive, visit our web site (www.churchdoctor.org).

Multiplying Hope through...Consulting

Healthy Churches Thrive! A Spiritual Pilgrimage for Your Church **~**
True transformational change is a spiritual process. *Healthy Churches Thrive!* is a spiritual awakening for your church. This unique transformational Pilgrimage uses our most effective tools, resources, and teachings along with a team of committed consultants and coaches to come alongside you as your guide. Members, leaders, staff, and ministry will experience spiritual change and growth to help your church reach more people for Christ in the 21st century. Visit www.healthychurchesthrive.com for more information.

Diagnostic Consultation Process **~** A thorough analysis of your congregation's health, strength, and challenges. Recommendations for more effective ministry are shared to help you achieve more for God's purpose. A report is generated that graphically illustrates the church's views, attitudes, and worldviews. These become the mechanisms to develop a strategic plan for recommendations to move your church to action. Your Church Doctor develops a more personal relationship as a friend, resource, guide, and encourager as you maintain access with your consultant through the total process.

Ministry Snapshot Analysis **~** A one-day service to churches providing a thorough analysis of your church ministry. The Church Doctor makes an onsite visit, conducts many interviews, and generates a written report with 20-40 recommendations, with six to eight recommendations singled out as foundational. Frequently combined with a Special Focus Consultation for maximum effectiveness.

Special Focus Consultation **~** Personal attention from the Church Doctor, according to your agenda, for as many days as you like. The Church Doctor will meet with the senior pastor, staff, board; field questions from the congregation in an evening session; look over your facilities – whatever you design. You will receive a report with specific recommendations for your church.

Church Government Consultation **~** Analysis of current church government structure and the decision-making process within your church body. Our Church Doctor will help you develop a process for improved organization and will be an ongoing resource for implementation.

Church Vitality Profile **~** A personal profile for your church based on eight areas of vitality: spiritual health, openness to change, assimilation, leadership, attitude, worldview, programming, and environment.

"Church Doctor Ministries has helped thousands of churches and pastors all over America. I would look at Church Doctor Ministries consultants as the authorities on church growth in America today. They will take you to a whole new level." ~ John C. Maxwell

Multiplying Hope through...Consulting

Staffing Consultation **~** Strengthen staff team productivity. Build unity and harmony. Deal with challenges using an objective, outside expert. Prepare a staffing profile for future additions to the team. Encourage clarity of philosophies of ministry, goals, team spirit, and working culture.

Staffing Your Church **~** Getting the right person in the right seat on the right bus is a huge job of staffing in church. A good fit is absolutely essential. Church Doctor Ministries has developed systems and surveys unique to any other service that will help you in your prayerful and careful process of searching for candidates to serve on your church staff. The cost is minimal in comparison to the cost of workers who are in a "bad fit."

Ministry Marketing/Communications **~** An audit by the Church Doctor to bring ideas from hundreds of churches regarding the most visible pieces of communication in your church. Helps you work harder at making a good first impression.

Risk Management **~** This consultation focuses on the business side of church life, realizing that churches are more than a business. It teaches more effective utilization tools for the best stewardship practices of your church's day-to-day operation. Everything from insurance to office systems to hiring practices is evaluated, and recommendations are given for improved operations.

Worship Audit **~** Incognito, onsite visit by the Church Doctor during worship services. Observation of friendliness, order, bulletin, parking lot, people flow, Sunday school classes, entryways, etc. The Church Doctor meets with leaders to share ideas and suggestions. A written report to follow with 25-50 specific recommendations.

Worship Consultation **~** The gathering of information: worship demographics, mission, philosophy of ministry, staff, recent history of worship at your church, facilities for worship space, etc. Onsite visit by the Church Doctor and a report with recommendations follows.

"I was extremely impressed with the preparation and presentation of the consultants of Church Doctor Ministries. Their insight and information has been extremely helpful in setting our new direction."

~ Pastor, Fort Wayne, IN

Multiplying Hope through...Coaching

Coaching for Church Leaders **~** Personal attention from a Church Doctor Ministries coach using a process of one-on-one coaching involving goal-setting and action-planning. Coaching sessions may be by phone, personal visit, or a combination of the two. Your coach will provide the framework and procedure to help pastors, staff members, and ministry leaders reach their full potential and greater effectiveness in ministry. Leadership team coaching is also available.

Finishing Well **~** Transition coaching for retiring ministers, staff members, and churches transitioning toward new leadership. Your Church Doctor will help to develop a plan of succession that works. They will help you develop a transition plan philosophy of ministry document; structure a timetable that honors the retiring staff, assimilates the successor and serves your church; and help you avoid transitional pitfalls. Also beneficial to those churches experiencing a long vacancy or the need for effective transition after a long pastoral tenure.

Personal Career Coaching **~** This confidential coaching (not counseling) will help you make a decision about God's direction or new direction for your life and service in His Kingdom. Begins with a one-hour phone conversation, by appointment, with a certified coach.

Coaching for Spiritual Formation and Growth **~** This specialized area of coaching will help you grow in your professional ministry, along with your personal relationship with God, as it helps you explore different spiritual disciplines and spiritual formation practices. Coaching for Spiritual Formation and Growth will help you identify and remove roadblocks prohibiting you from growing closer to God. Your spiritual formation coach will work with you to help you establish a healthy rhythm of life that will impact your personal and professional ministry, allowing you to experience God and His will and purpose for your life.

Coaching for Missional Preaching **~** Most pastors are trained to preach to an American culture that no longer exists. When you face worshipers who live in the third largest mission field in the world, raised in maintenance-oriented churches, the way you preach has tremendous impact on whether or not a mission mentality is developed in your church. As you face increasingly postmodern crowds, preaching has to change. We will help you by analyzing your present messages, encouraging you where they are good, and suggesting changes that will help your preaching move your church to mission-mindedness.

Multiplying Hope through...Teaching

Outreach Clinic: 21st Century Missionary 101 Boot Camp **~** A one-day training event to help everyone in your church become outreach ready. This Clinic provides outreach strategies to help your church become effective in the third largest mission field in the world — the USA! This event makes outreach easy for everyone. Learn how to reach secular people; postmodern, young adults; Muslims; unchurched families. Learn the best universal outreach principles God is blessing in the most effective churches around the world.

20/20 Vision: Your Church. God's Vision? **~** This one-day teaching event will help you understand how our worldviews impact the way we see, feel, and think about the work and role of the local church in our world today. We will examine the key worldviews, values, beliefs, and behaviors that contribute to the spiritual health, vitality, and growth of Christians and the local church. We will offer hands-on exercises for you to see how well your vision of the church matches up to God's vision for the local church and your role in it.

70 Days of Vision Campaign **~** A 10-week, intensive small group study to focus your congregation on transformational change towards a biblical worldview. Advertise and commit to small group study with the purchase of materials. Minimal cost involved for reshaping congregational thinking patterns.

Leading from the Center of God's Will **~** This one-day teaching event is designed for church leaders to better understand their role as a volunteer ministry leader. This teaching event is combined with hands-on assignments and action plans to encourage immediate application of new learnings. Topics include how to run an effective meeting, how to handle conflict, and how to raise up and release new leaders.

Move Your Church to Action

It seems that one of the greatest challenges church leaders have is developing a vision for their church — where you are going in the future. That may be because you are too close to the forest to see the trees. This workshop will help you to see the "forest and the trees" and how to navigate through uncharted territory.

Ministry Leader Trailblazer **~** Experience what it's like to work with the Church Doctor Ministries' team, first-hand. In our time together, you will have hands-on experiences working with tools, resources, and materials developed in over 30 years of Church Doctor Ministries consulting, coaching, and teaching Christians to reach lost people. This event will take you deeper into understanding how the consulting, coaching, and teaching tools and resources can help transform the local church to become more effective at fulfilling the Great Commission. You will also learn something new about how God is moving and working in North America, as well as how to apply that new learning to your ministry.

Multiplying Hope through...Training Young Adults

SEND North America ~ SEND is a 10-month training mechanism (September – June) for young adults (20-somethings) who want to grow in relationship to God and become vessels for spiritual renewal in our culture.

- SEND: Servants Equipping New Disciples.
- SEND is all about spiritual formation.
- SEND leads beyond religion to transformation.
- SEND equips young leaders who will help churches experience a new reformation.
- SEND empowers young missionaries to North America.
- You can be further trained to be a Young Adult Training leader in a SEND-ready church.

Like us on Facebook: http://www.facebook.com/s.e.n.d.movement

Follow us on Twitter: @sendamerica; www.twitter.com/sendamerica

"God has truly blessed my socks off and I'm excited for what He is going to do next!"
~ 2011-2012 SEND Young Adult

"There has been a change in me. Two months ago I wouldn't say I was a strong Christian, but God has changed my way of thinking from my needs, my wants, into constant communication with Him." ~ 2011-2012 SEND Young Adult

"We have been challenged to step out of our comfort zone and move when the Spirit says. Through our obedience, others will have the strength and hunger to follow God at a deeper level." ~ 2011-2012 SEND Young Adult

"One thing I can tell you is that I will not be the same. Change is a must and change is what will happen. I don't want to hold onto my ways. You know why? Because they are my ways and I am only getting in the way of myself. I invite you to think of one thing, where you do not get in God's way. Don't let anything cause you to miss a moment that infringes on your life adventure. Simply get rid of anything in the way. Why should we hold ourselves back? Why should we choose to live just 'okay' lives?" ~ 2011-2012 SEND Young Adult

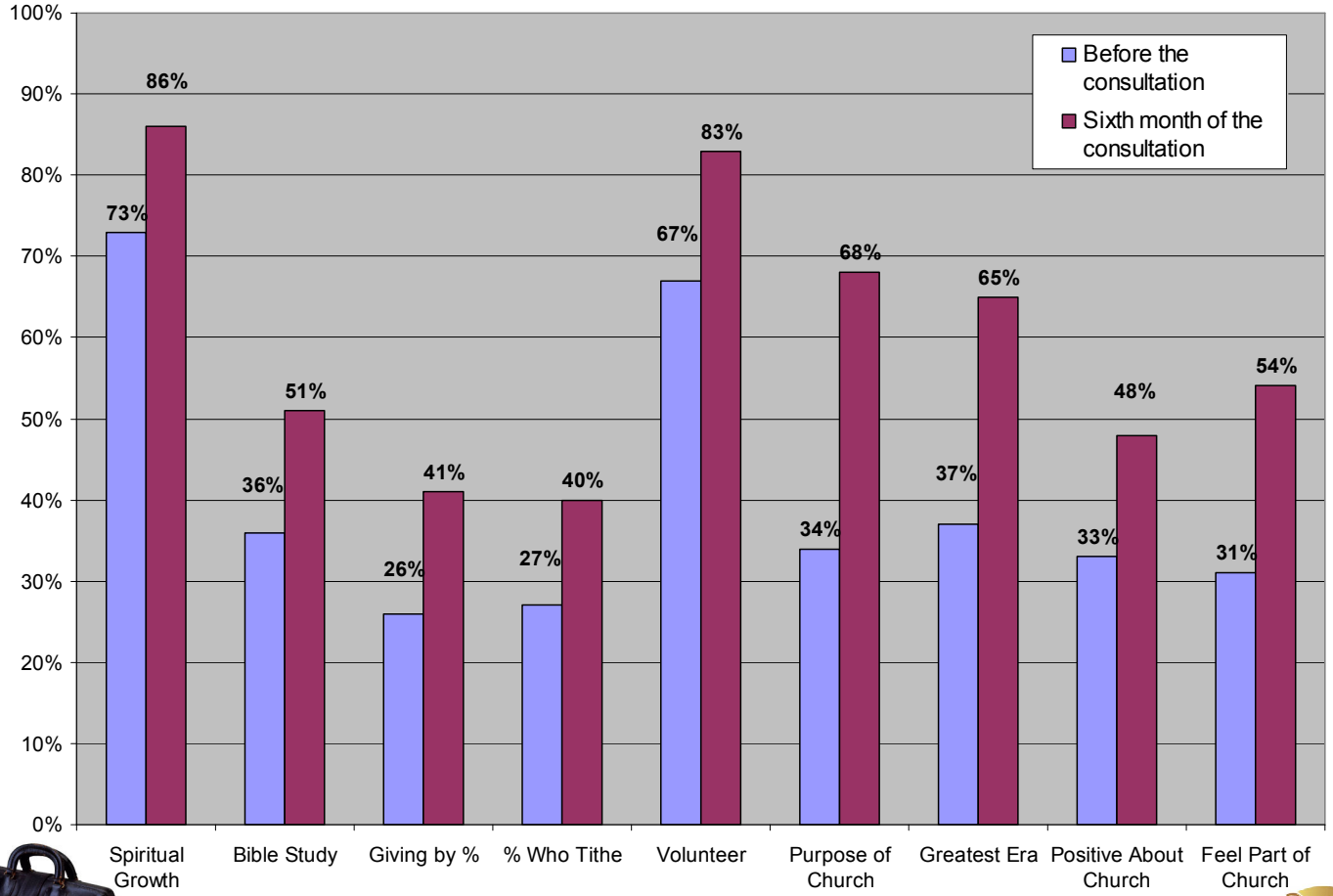
MEASUREABLE RESULTS...

QUESTION: Can a Church Doctor Ministries consultation really help your church?
ANSWER: YES!

One of the questions most frequently asked by church and ministry leaders prior to choosing to work with an outside consultant is if the process will make a difference. The graph below is a sampling of churches served by Church Doctor consultants in 2008-2009. Since we are results-oriented, we measure, through before and after analysis, key areas of the ethos or culture of the church.

These key areas of comparison focus on spiritual growth, Bible study involvement, financial stewardship, service, biblical worldview of the church's purpose, future orientation reflecting openness to innovation and change, positive attitudes in a spirit of optimism, and a sense of belonging and connectedness.

This analysis is the first of several on these churches served in 2008-2009. It is focused on the timeframe 6-12 months after the consultation report. The report from the consultation provides a three-to-five year ministry plan for each church. While few ministries measure and publish results, at Church Doctor Ministries, this is our focus. (For a full commentary explaining this graph, go to www.churchdoctor.org.)



Church Doctor® Ministries
1230 U.S. Highway Six
Corunna, IN 46730 USA
800.626.8515; Fax 260.281.2167
info@churchdoctor.org;
www.churchdoctor.org