Church Doctor Ministries

Specialization and Resource Catalog

Church Doctor® Ministries
1230 U.S. Highway Six
Corunna, IN 46730
USA

800.626.8515
260.281.2167 Fax

info@churchdoctor.org
www.churchdoctor.org

Table of Contents

Specializations

Bulletin/Newsletter/Web Site Audit 4
5
Church Government 6
7
Church Vitality Profile 8
9
Coaching for Church Leaders 10
11
Coaching for Missional Preaching 12
13
Creative Insights Analysis 14
Demographic Consultation 15
Diagnostic Consultation Process 16
Emergent Church Consultation Process 17
18-19
Facility Planning Consultation 20
Finishing Well Consultation 21
Follow-Up Package 22
Getting Down to Business 23
HarvestSearch 24
Healthy Churches Thrive!: A Spiritual Pilgrimage for Your Church 25
26
Ministry Snapshot Analysis 27-28
Ongoing Relationship Consultation 29
Outreach Clinic: 21st Century Missionary 101 Boot Camp 30
Personal Career Consultation 31
Phone Consultation 32
Pre-Capital Campaign Jump Start 33
Reaching Financial Empowerment 34
Re•gen•er•a•tion: A Spiritual Journey for Multiplication 35
Special Focus Consultation

Table of Contents

Specializations

Worldview Consultation Campaign	38
Worship Audit Consultation	39
Worship Consultation	40

Resources

Books	41-48
Surveys, Questionnaires, & Kits	49-51
Audio	52-67
DVDs	68
E-Booklets	69-70
White Papers	71-75
Order Form	76

Bulletin Audit
Newsletter Audit
Web site Audit

The most visible pieces of communication in your church are your bulletin, newsletter, and web site. So why don't more churches work harder at making a good impression?

~ An audit by a Church Doctor brings ideas from hundreds of churches
~ You supply:
1. Four copies of different bulletins.
2. Four copies of different newsletters.
3. Your Web site address.
4. The size of your church (average worship attendance).

~ You will get a written analysis and recommendations in 30 days for each communication item you submit.
~ Send materials and payment earmarked "Consultation Coordinator."

You can expect the following from your audit:

~ An expert analysis from the perspective of a professional in church life and communication.
~ Input that is sensitive to the increasingly postmodern, secular culture.
~ "Guest-friendly" advice that will enhance your ability to communicate to the first-time visitor.
~ Responsive ideas that enhance visual and interactive communication.
~ A written report that details the analysis and recommendations from your audit.

You will benefit from the audit in the following ways:

~ Better communication, more understandable to your target audience.
~ Improved presentation that communicates that your church (and God) is relevant, alive, active, and engaged.
~ Greater response to opportunities and invitations presented.
~ A warmer, more attractive feel to your communication.
~ A consistency of communication in style, content, format, and placement.
~ Technological insights for hardware and software.

Discount given for all three evaluations.

Call for a price quote.

Church Government That Works in the 21st Century

- Want to diminish arguments, tension, division, and unrest?
- Want to develop a system that helps the right people get into the best places for service in the church?
- Would you like to see the decision-making process become more biblical, efficient, and effective?
- During a Coaching Consultation, the Church Doctor will work with your staff and leaders exploring why common forms of church government don't work well in the 21st Century.

Is your church organized as:

1. A hierarchy?
2. A congregational form, with a republic twist?
3. An oligarchy?
4. A coequal eldership?

How will your church benefit?

~ To whatever degree you move to a form of decision making focused on discovering God's will for your church, it will improve your ability to "get things done." Your meetings will be fewer, more joyful, and more productive.

~ Your Church Doctor will help you develop a process for exposing your congregation to a better way to do business and become your ongoing resource for implementation.

~ If you expect new generations to be involved in the church, this change is a must. Join the many churches moving to pain-free church government.

Call for a price quote (includes follow-up support by phone, e-mail, fax and letter).

Church Vitality Profile

Checking Your Church's Pulse?

The Church Doctor gives you a one-day exercise to be a paramedic for the body of Christ—your church! You will score your church's vitality as you learn about the eight vital areas that make up a harmonious, happy, and productive church. You'll end up with a score that reflects your church's probability for growth…or death, vitality…or sickness. Not an academic exercise, but a practical approach to help your church thrive at a whole new level.

~ Questionnaires are sent to your church and are to be completed by 10 members and leaders.
~ The Church Doctor generates a personal profile for your church.

"I feel like I learned to read a 'CAT scan' of my church. We are all excited because now we know how to help our church the most. We have a plan!"
~Elder, Pandora, OH

You can expect the following features from your *Church Vitality Profile*:

~ A graphic analysis of each of the eight dimensions that contribute to the health of your church.
~ A rating for your church in each vitality dimension: Low—Moderate—High.
~ A description of how each rating impacts your church.
~ An understanding of how the dimensions interconnect and impact one another in clusters and patterns.
~ A personalized directive from a professional church consultant who provides resource ideas and action steps for greater vitality in each of the dimensions.
~ A rating for your church, placed graphically on the Growth Probability Scale.
~ A full report, complete with resource suggestions.
~ A compact disc with PowerPoint display of the graphic presentations of your church's vitality ratings in all eight dimensions and the placement of your church on the Growth Probability Scale.

You will benefit from the *Church Vitality Profile* in the following ways:

~ You will know with certainty where your church is strong and where it is weak.
~ You will know where to focus limited resources to obtain the greatest good.
~ You will expedite the ability of your church to function at a level of greater productivity.
~ You will know what to do to obtain results.

When you subscribe to the *Church Vitality Profile* as an annual checkup, you will benefit in the following ways:

~ You will see the progress each year as you improve in the areas where you are working.
~ You will monitor the health of your church regularly, identifying areas that may be "slipping."
~ You will graphically see your church move on the Growth Probability Scale from low growth potential to high growth potential to high growth probability.
~ You will save 14% off the annual cost by subscribing to three years or more.
~ You will "lock in" the price.
~ You will automatically receive the *Church Vitality Profile* on the anniversary of your first analysis and will be automatically billed.

Discount given for three or more year purchase. Call for a price quote.

Coaching for Church Leaders

Who is your coach? Athletes have them. Why? They want to win! As the leader of your church, you want to lead your team to win your community for Christ. As the Apostle Paul said, "Run the race...to win the prize." (1 Corinthians 9:24 *NIV*)

The seismic changes in the culture today, the resulting challenges and opportunities for the church, the pressures of leading a dynamic ministry of staff and volunteers—this is a huge task! There are hundreds of conferences—you can't attend them all. There are thousands of new books, CD's, and Web sites about help for churches—you simply can't consume them all.

The Scripture says, in Proverbs, "A wise man has many counselors." (Proverbs 15:22). Every church leader will benefit from affordable, specialized, personalized, ongoing coaching. This is one of the newest and most rapidly growing ways to help churches—through coaching leaders. Most coaches of church leaders are a "one-person operation." While your coach will be your personal connection, at Church Doctor Ministries, your coach has continuing interface with the largest, most thorough team of professionals assembled to help churches become effective for the Great Commission. All this wisdom, over thirty years of experience; help to thousands of churches on six continents; in 65 denominations, fellowships, and networks in the U.S; over two dozen complimentary services; a growing army of Church Doctors—all this support for your personal coach.

Engage in a process that will help you work through roadblocks, challenges, and barriers to personal and professional development and growth. Our coaching approach is simple. We help Christian leaders unleash the capacity to realize their God-inspired best in life and in ministry.

We provide an objective partnership that that allows you to explore options and strategies to grow in faith and function. Accountability, honest input, powerful and focused conversations serve as the foundation for every coaching interaction. As you discover new learnings and develop clarity and vision for your future your Church Doctor Ministry Coach will be there to celebrate and pray with you as reach your full Kingdom potential.

Individual Coaching Partnership Package includes:

~ 60 minutes telephone coaching per month.

~ Church Doctor Coaching Tips sent regularly via e-mail.

~ Selected Church Doctor Ministry Resources, chosen by your coach to meet your needs.

~ Personal/Leadership Profile Tool.

Ministry team coaching packages can be tailored to meet your needs and the needs of your church leaders and staff. Call for more information.

All at a rate very affordable to every church based on a minimum six (6) month coaching covenant.

Call for a price quote.

Coaching for Missional Preaching

Most pastors wish their members were more outreach-oriented; that their church was more missional.

This service helps pastors preach and teach in ways that develop a missional mentality.

- Submit three sermons on a CD to Church Doctor Ministries.
- Your Church Doctor will listen to and analyze these three sermons.
- This is followed by a one-hour coaching phone call with the Church Doctor and the pastor, made by appointment.
- The pastor receives a one-to-two page written report with specific, tangible recommendations about preaching for missional thinking.

Call for a price quote.

Creative Insights Analysis

√ A thorough analysis of your church via a survey instrument that your congregation completes (*Church Inventory Profile*).
√ A written report with graphs and recommendations that will encourage and stimulate progress for your church.
√ An outside expert opinion from an experienced, objective Church Doctor.
√ PowerPoint slides and graphs that will enable you to share the report with your congregation.

Advantages and Benefits:

~ Potential growth.
~ Increased potential for program expansion.
~ Better staff communication.
~ New possibilities and ideas for outreach.
~ A better view of the church's unique focus.
~ Relocation information when needed.
~ Provides opportunities to improve worship, outreach, and assimilation.
~ Provides a snapshot of the congregation.
~ With transparencies/PowerPoint slides, an excellent tool for a pastor or leaders to share at a church's annual meeting.
~ If a church completes this process and orders a Diagnostic Consultation in the same calendar year, the cost of this service is deducted from the Diagnostic Consultation fee.

You can expect the following features from your Creative Insights Analysis:

~ Analytical tools that gather strategic data about your church.
~ An inexpensive mid-range diagnosis of your church's "performance" in several critical areas.
~ Analysis from a trained and experienced Church Doctor.
~ Recommendations based on your unique circumstances.
~ A written report that can be shared with your leadership team.
~ A PowerPoint compact disc that provides graphic communication for your leadership, annual congregational meeting, board retreat, or planning effort.

You will benefit from the Creative Insights Analysis in the following ways:

~ From an expert, you will obtain the facts that take the guess work out of ministry decisions.
~ You will see the "forest and the trees."
~ You will get past the symptoms to the causative issues.
~ You will know how and where to spend money wisely.
~ You will inform and motivate people to be involved.
~ You will be able to plan with effectiveness, based on factual input.
~ You will be responsible, informed leaders of the church God has entrusted to you.

Call for a price quote.

Demographic Consultation

For church leaders who want to know the demographic context of the area around their church, interpreted by a professional consultant.

~ Provides a report of census data in categories of income, dwellings, family structure, needs, etc.
~ Ties the context of demographics to the mission and makeup of your church.

1) How to order:

1. Determine the size of the area you want studied (recommended: 3, 4, or 5 miles).
2. Provide the Church Doctor with:
   a. Your church's Mission Statement.
   b. Size of your church, in worship attendance.
   c. Makeup of the church membership: income, age, ethnicity, etc.
   d. One-page statement of perceived strengths and challenges of your church.
   e. You will receive:
      √ A printout of the census data
      √ Interpretation and observations by the Church Doctor
      √ Specific recommendations tailored to your church and its context

You can expect the following features from your Demographic Consultation:

~ A factual report of demographic census data for your target area.
~ Interpretation by a Church Doctor of that target area from the perspective of your unique congregation.
~ Professional observations about your church in the context of your specific area.
~ Specific recommendations that will direct you to make an effective impact on your target area.
~ Focus on the people groups, cultural nuances, and demographic uniqueness of the community in which God has placed your ministry.
~ A presentation of trends and expected demographic changes and their impact on your mission goals.
~ A written report, printout of census data, and PowerPoint presentation of graphic displays.
~ Consultant access and support by phone and e-mail.

You will benefit from a Demographic Consultation in the following ways:

~ You will turn "myths" and "hunches" about your community into factual information.
~ You will know intelligently **if** your church has the ability to minister effectively to your target area.
~ You will know specifically **how** your church can minister effectively to your target area.
~ You will reduce fear of changes in your community, perceiving opportunities instead.
~ You will be able to communicate to your church the realities of your target area.

Call for a price quote (be sure to identify the area you want studied).

Diagnostic Consultation Process

This consultation experience is a total assessment process which provides the following features:

~ A thorough, diagnostic analysis of your congregation's health, strengths, challenges.
~ A list of recommendations that will help you achieve more for God's purposes.
~ A report that graphically depicts the views, attitudes, and worldviews of the members.
~ A mechanism to develop a strategic plan so that recommendations become action steps.
~ A one- to five-year plan of action, represented by the collective Action Plans formed on the recommendations given.
~ A growing relationship with a new friend, resource, guide, and encourager—your consultant.
~ Consultant access and support by phone and e-mail.

How the process works:

~ Surveys are distributed to everyone who worships.
~ Documents requesting information are sent to staff and key leaders.
~ Your consultant visits the church interviewing staff, a cross-section of the membership, leadership; conducting a thorough investigation of the facilities and property; and participating in a real estate windshield tour of the community.
~ Your consultant writes a report that includes a complete analysis of your church; the perceptions, views, and worldviews of the members; spiritual health; core strengths; and 50-200 specific recommendations (depending on the size of the church). The report is sent to the senior pastor, who shares it with the board.
~ The consultant returns for an Oral Report, to which the entire congregation is invited (often the largest crowd in the church's recent history). The consultant reports the most significant points of analysis and key recommendations. Church members have the opportunity to ask questions and make comments. The consultant responds. A very energizing event!
~ A PowerPoint CD is available upon request to the congregation. It contains graphs, tables, and charts of analytical information.
~ With guidance from the consultant, the church develops a small task force that disseminates the recommendations to key leaders and groups in the congregation. They write Action Plans following a model provided.
~ Action Plans, gathered by the task force, are sent to the consultant for review, analysis, and further guidance. These Action Plans, collectively, represent a strategic 3-5-year plan for the congregation.
~ During the 3-5 years of implementation, the consultant provides support by phone and e-mail.
~ Often, the congregation will utilize a short follow-up, one- or two-day visit from the consultant on an annual basis (at an additional, minimal charge).
~ Repeat Ministry: Frequently, this consultation process is so positive, churches schedule a consultation every 3-5 years as part of its healthy and vital congregational lifestyle.

Under God's blessings, you can expect most or all of the following benefits:

~ Affirmation of what you are doing right.
~ Clear understanding of opportunities that exist for growth, ministry, and service to your community.
~ Identification of and strategic approaches for removing roadblocks to congregational vitality and growth.
~ A renewed clarity concerning the purpose of the church.
~ Among a majority of active members—a significantly increased enthusiasm, involvement, and ownership in the work of the church.
~ Increased financial giving—a result of an enhanced vision.
~ Increased focus among leadership, promoting greater unity and effectiveness.
~ Specific, recommended changes or additions in programming, staffing, facilities, etc.
~ New insights for ministry activities.

A Free Information Kit is available with no obligation.

Cost is based on the size of congregation and staff. Call for a price.

Emergent Church Consultation Process

The world has drastically changed. Every 500 years, the Christian Movement has a rummage sale, offloading a large amount of cultural baggage. It is transformed dramatically and a great expansion of Christianity results. The last time this occurred was the Protestant Reformation. Five hundred years later is now!

Secular, postmodern, young adults are not attracted by the church of the 20th Century. New wine requires new wineskins. Most approaches to change the church today "blow up" the local church. This process focuses on change by the extension model.

This is a 20-month, professionally-directed process. It includes:

- Special reading and training of your staff and leaders.
- Thorough diagnosis of your church.
- Spiritual demographics of your area.
- Social demographics of your area.
- Recommendations made by your consultant.
- A written report provided by your consultant.
- An Oral Report to your congregation made by your consultant.
- Action Plans developed by the church leaders.
- Action Plans reviewed by the consultant.
- A Biblical Worldview Campaign conducted among the members of your church.
- Coaching by phone (by appointment) for the lead pastor, each month, for 20 months.
- Follow-up evaluation by the consultant.
- Monitoring of outputs by a professional analyst.
- A church government reorganization through analysis of the leadership.
- A church government restructuring teaching provided by the consultant to the congregation.

Call for a price quote.

Facility Planning Consultation

Architecture is more than mortar, steel, and meeting codes

"***We shape our buildings. Then they shape us.***" ~ Winston Churchill

For congregations preparing to build or renovate.

You wouldn't (and, by law couldn't) construct a building without an architect. Why would you do it without a ministry architect—a Church Doctor?

~ The pace of change, the new technology, the challenges of new generations, the demands of reaching a secularized world. All these issues impact the way we build facilities.
~ You will spend significant financial resources to build. One small mistake, one missed opportunity, could cost your church several times more than an investment in a Church Doctor.
~ The Facility Planning Consultation from the Church Doctor adds ministry architecture: Form follows function!
~ The Church Doctor analyzes your very large investment in facilities with your unique ministry strengths and potential in mind.
~ Two-day onsite visit to meet with the senior pastor and staff; tour the present facilities and/or building site; conduct a windshield tour of the community; meet with the architect and building committee together; and review drawings—before they go to blueprint stage.
~ The Church Doctor provides verbal recommendations.
~ A written summary report follows with recommendations.

"***The Church Doctor knows the cutting-edge of facility design and ministry innovation. He sees more churches in a year than most people visit in a lifetime!"***
~ Architect, Los Angeles, CA

"***The Church Doctor asked our architect if we could put the building where we had the parking lot on our drawing and if we could put the parking lot where we had the building. As he described visibility issues and expansion options, it made a lot of sense. It was a million dollar idea!"***
~ Pastor, Colorado Springs, CO

You can expect the following features from your Facility Planning Consultation:

~ A clearer understanding of the purpose of your building project—and how it fits the personality of your church.
~ Insights on the latest facility initiatives from an expert who has worked with over 1,100 churches.
~ Input about what physical features enhance outreach ability and how to avoid common facility obstacles to grow.
~ Guidance for sensitive "people flow," first impression and guest-friendly aspects of facilities.
~ Direction about how your building project can engage the culture and impact your community.
~ A written report summarzing insights and recommendations.
~ Consultant access and support by phone and e-mail.

You will benefit from a Facility Planning Consultation in the following ways:

~ You will save money by avoiding common building mistakes.
~ You will feel more comfortable and secure knowing you have gained insights from an expert in the field of church vitality and church growth.
~ You will develop a plan that serves your church's purpose more effectively.
~ You will add creative ideas to the architectural process that will impact your ability to reach more people for Jesus Christ.
~ You will be better stewards—managers—of the resources you spend for facilities.

For an investment that will impact your church for decades, call for a price quote.

Finishing Well Consultation

Guidance for retiring ministers and churches transitioning toward new leadership.

- Helping you develop a plan of succession that works for the retiring ministers, your church, and your successor.
- Developing a transition plan Philosophy of Ministry document.
- Structuring a timetable that honors the retiring minister, assimilates the successor, and serves your church.
- Learning the do's and don'ts for transitioning toward the next leader.
- Communicating the transition/celebrating the change.

This consultation helps a church transition toward a new key staff position.

- Help to successfully fill a long vacancy.
- Strategies to effectively transition after a long pastoral tenure.

A two-day, onsite visit by a consultant. Preceded by a review of values, beliefs, priorities and uniqueness of the church. A report is provided that represents a thorough strategy with recommendations.

Call for a price quote.

Follow-Up Package

This service is for a congregation that has previously had a Diagnostic Consultation and wants ongoing follow-up from the Church Doctor. We have discovered that churches that continue the follow-up process experience a dramatic increase in successful implementation of recommendations, more enthusiasm among congregational leaders, and a trend toward improved financial support for ministry.

You can expect the following features from your Follow-up Package:

Benchmark events that serve as an accountability structure for your groups, committees, and teams working on Church Doctor recommendations from the consultation.
Continuing clarification as your church processes the Action Plans you have generated.
Consultant access and support by phone and e-mail.
Ongoing coaching for the pastor and key leaders.
A consulting relationship for follow up: furthering input, energizing encouragement, continually rekindling excitement.
A team approach with your Church Doctor and a coaching consultant working with you as a team, helping you translate recommendations into action.

This is the flowchart for 15 months of events, following the Oral Report:

~ Month #1: One-hour coaching session with the pastor (and leaders, if desired) by phone. Your coach will send a one-page written report following each coaching session.
~ Month #2: One-hour coaching session by phone.
~ Month #3: One-hour coaching session by phone.
~ Month #4: One-hour coaching session by phone.
~ Month #5: One-hour coaching session by phone.
~ Month #6: A follow-up call with your Church Doctor.
~ Month #7: One-hour coaching session by phone.
~ Month #8: One-hour coaching session by phone.
~ Month #9: A two-day, follow-up visit by your Church Doctor (followed by a written report of encouragement, next step ideas, and suggestions for your staff and leaders).
~ Month #10: One-hour coaching session by phone.
~ Month #11: One-hour coaching session by phone.
~ Month #12: Follow-up call with your Church Doctor.
~ Month #13: One-hour coaching session by phone.
~ Month #14: One-hour coaching session by phone.
~ Month #15: A two-day, follow-up visit by your Church Doctor (followed by a written report of encouragement, next step ideas, and suggestions for your staff and leaders).

You will benefit from the Follow-up Package in the following ways:

~ Those working on follow-up will experience the discipline of gentle accountability.
~ Your church will discover just how much you have accomplished as you take inventory.
~ You will receive further direction toward a new level.
~ You will gain new insights on which priorities to build for the future.
~ You will receive help to remove roadblocks that may occur in the deployment of your Action Plans.
~ You will be refreshed with additional strategic insights from your Church Doctor, who has come to know you very well.

Cost is discounted when contracted at the time of the Diagnostic Consultation and payable in 18 monthly installments.

Call for a price quote.

Getting Down to Business

The Church is not a business—it is a business and much more!

This consultation is focused on the business side of church life. It is a commitment to utilize the best stewardship practices for the day-to-day operation of your ministry. The consultant is an accomplished businessman who has worked many years helping churches become more effective in business procedures, with an emphasis on being the most effective church.

- √ Liability issues and insurance.
- √ Organizing the business side of church.
- √ Evaluation and set-up of bookkeeping systems.
- √ Review and evaluation of policy and procedure manuals.
- √ Donor and receipting systems.
- √ Developing a budget that works for you.
- √ Developing effective office systems.
- √ Training for financial and administrative personnel (volunteers or paid).
- √ Improving office communication systems.
- √ Developing checks and balances.
- √ Hiring practices from the Christian perspective.
- √ Developing a state and federal reporting system.

This is a three-day onsite consultation, preceded by documents reviewed before arrival by the consultant.

You can expect the following features from this consultation:

- ~ A thorough look at the business side of your church in any of the areas you select.
- ~ An objective, factual evaluation of your business procedures.

You can benefit from this consultation in the following ways:

- ~ You will be better informed of your day-to-day operations.
- ~ You will know more about ways to improve your current practices.
- ~ You will have the backing of a qualified, objective consultant who will be there when you have questions after the consultation.

Call for a price quote.

HarvestSearch

"Why do businesses that want to make money, make such an effort to do their homework, while churches, in the eternal work of the Gospel, fly by the seat of their pants?"
~ Kent R. Hunter, The Church Doctor®

"What a shame...yes, how stupid to decide before knowing the facts."
~ Proverbs 18:13 (*Living Bible*)

Thinking about starting a new ministry? Trying to target a new group in your community? Want to add a program? Wondering why something is not working?

Research is simply good stewardship of your limited resources. Church Doctor Ministries has developed a relatively inexpensive, individually personalized research arm to find the answers to your questions. Our staff includes some of the best analysts for churches in the country. They have worked for some of the largest, most visible churches in the United States. Now they are on the Church Doctor team! HARVESTSEARCH.

~ A responsible approach to ministry. You have questions, we'll find answers.
~ Begins with a telephone interview to discover the scope of your need.
~ Development of a research process, including a cost quote.
~ If you continue:
- Development of the research.
- Report to your church leaders, with recommendations.

"We wanted to start a worship service that reaches 20-to-30–year-old people who are unchurched and live within ten minutes of our church. What style, day, time, music, format? HARVESTSEARCH pointed the way."

~ Sacramento, CA

You can expect the following features from your HARVESTSEARCH:

~ A professional, diagnostic analysis designed specifically to discover what you need to know to make an intelligent decision for your church.
~ An objective, factual report that is based on solid research.
~ A research process that is entirely focused on the specific need, challenge, opportunity, or problem you face.
~ A written report with graphic detail.
~ A compact disc with PowerPoint display of graphics.
~ Specific input and recommendations from a professional Church Doctor, based on a summary of the research.
~ Consultant access and support by phone and e-mail.

You will benefit from your HARVESTSEARCH in the following ways:

~ You will know the facts before you commit resources to a direction.
~ You will receive objective input to add to your own wisdom, as you seek God's direction.
~ You will gain new insights concerning your target issue.
~ You will build ownership among those who may eventually be asked to invest in the project with their time, energy, and money.
~ The graphic PowerPoint will enable you to teach your congregation about the issues involved.
~ You will have the satisfaction of a responsible church leader who has "done the homework" to make a good decision as part of the process of seeking God's will.

Cost is dependent upon the development of the plan and budget. Call for a price quote.

Healthy Churches Thrive! A Spiritual Pilgrimage for Your Church

For those church leaders who "get it": transformational change is a spiritual process.

God uses *Healthy Churches Thrive!* to bring a missional "awakening" to the local church. According to those who study revivals throughout history, an "awakening" occurs in the church before revival takes place in the world, as healthy churches reach out.

Transformational change is described in Romans 12:2, "Do not be conformed to this world, but be transformed by a complete renewal of your mind." This occurs in a process some call the "learning circle." It requires a "kairos" moment (God intervenes through an outside force—in this case, a consultant, leadership coach, analyst, intercessor, all of whom make up your *Healthy Churches Thrive!* team). This leads, by God's grace, to "repentance" in the true sense of the word: a change of your mind to change direction. The direction for this process is from maintenance to effective mission through social networks—the platform for 21st century ministry. This is not a program. It is more like a movement. It is more caught than taught. It is a spiritual pilgrimage for 18 months of intervention. It does not end when the process is completed. The church experiences a new, refreshed, chapter of history.

You can expect:

- Increased quality of spiritual life
- Effective outreach to your community
- Mobilization of the whole church in mission
- Coaching for the pastor/key leaders
- Biblical worldviews for mission and ministry
- A stewardship culture for your financial future
- Leadership development through a learning community
- Development of a Vision Council for prayer, encouragement, and support

This is for your church if you have a passion to:

- Impact 21st century Postmoderns
- Reach your community
- Mobilize the majority of your church for ministry
- Raise up a new generation of leaders
- Learn through kairos moments and outside intervention

Members of a thriving church increase in:

- Spiritual growth
- Biblical stewardship
- Increased involvement
- Measurable plans for mission and ministry
- Increased connectedness
- Bible study
- Financial giving
- Effective outreach through social networks
- Expanded joy and enthusiasm
- Leadership development

(Continued on Next Page)

This process begins with a thorough diagnosis of your church, with recommendations that lead to specific Action Plans. A Vision Council is formed to guide the process and learns from 10 cutting-edge DVDs that serve as a platform for a learning community. The congregation participates in a 10-week *70 Days of Vision* Campaign, focused on biblical worldviews. An Outreach Clinic equips all members as missionaries to their social networks. Your church develops a 3-to-5-year master plan toward missional transformation. Your consultant provides follow up. A professional coach provides monthly mentoring. An intercessory guide works with your prayer team. An analyst measures and reflects your benchmark metric target objectives. Your church will host two Round Tables, "A Morning with the Church Doctor," providing an opportunity for your church to encourage neighboring churches toward transformational change.

What can you expect in the first six months of this pilgrimage? Based on the results of numerous churches (various denominations, fellowships, independents) during a two-year pilot project, you can expect the following initial increases. This is reported by all members who attend church, measured through the use of an anonymous questionnaire provided before the consultation and after six months:

- Spiritual growth +13%
- Proportionate giving +15%
- Open to innovation and change +28%
- Understanding the purpose of the church +34%
- Tithing (10% or more) +13%
- Volunteers +16%
- Bible study +15%
- Positive attitudes about the church +15%
- Feel a part of the church/would invite a friend +23%

~Source: *Healthy Churches Thrive!* Churches served 2008-2009. Corunna, IN: Church Doctor Ministries, 2010.

What is the cost?

- No cost to church budget
- Form a Vision Council
- 40-50 Council members, depending on church size
- Council members pledge to give $25 per month for 18 months (total: $450 each)
- Total cost: $18,000, excluding consultants' expenses (travel, lodging, meals; three trips during the 18 months)
- Vision Council meets 10 times as a learning community, DVDs provided
- Vision Council members pray, guide, encourage, review progress, and fund the Pilgrimage

This Pilgrimage will spark a new chapter of history for your church.

Ministry Snapshot Analysis

This one-day, affordable service to churches provides the most thorough analysis, a personal visit from a Church Doctor consultant, interviews with the church leaders, staff, (senior) pastor, decision-making board, and a written report of 20-40 recommendations to improve the effectiveness of your church. This report will include 6-8 recommendations that will be singled out as foundational.

- √ Prior to the consultant's visit, you will provide requested data about membership, worship attendance, Sunday school attendance, and giving—for the last ten years.
- √ You will send a recent newsletter, bulletin, organizational chart, and mission statement.
- √ Ten staff and key leaders will complete a Philosophy of Ministry questionnaire.
- √ The (senior) pastor will complete a specialized questionnaire.

During the onsite visit, your consultant will:

- √ Meet with the (senior) pastor.
- √ Meet with the entire staff.
- √ Meet with a focus group of nine people, representing a cross-section of the congregation.
- √ Tour your facilities.
- √ Meet with your church board.

In 10-25 days, you will receive:

- √ A report specifically written for your church.
- √ 20-40 recommendations.
- √ 6-8 foundational recommendations.
- √ A demographic census snapshot for your city, town, area.
- √ A summary of the religious profile of your county, showing the percentage of those who declare themselves as "churched," the number of churches by denomination, the number of members represented in each branch of Christianity, and the number of attendees.
- √ A PowerPoint presentation with graphs of your 10-year membership patterns, attendance at worship and Christian education, and financial giving.

⇒ A discounted price is contingent on four other churches being involved and expenses are shared. Total cost estimated under $1000.00.

⇒ Regular rates, including all expenses, may apply when individually contracted.

Call for a cost quote.

"Our investment in God's people through the Church Doctor will yield much fruit for the Kingdom as we act on the suggested recommendations."

~ Pastor, Aurora, CO

Ongoing Relationship Consultation

"Real change, lasting change, transformational change, is a process, not an event!"
~ Kent R. Hunter, The Church Doctor®

This service is for a congregation that has previously had a Diagnostic or Strategic Consultation and wants ongoing follow-up from the Church Doctor. The wisest investment a congregation can make is to contract an ongoing relationship with a Church Doctor. Here's why:

- ⇒ Those churches that show the most dramatic and continuing growth are those that make the consulting relationship a part of their annual budget.
- ⇒ A church in Florida used a Church Doctor for a consultation. As a result of some recommendations, the church relocated to a $6 million campus, but they did not use the Church Doctor for advice in the process. Twelve years later, they asked for another consultation. The Church Doctor recommended changes to their new sanctuary (which they understand now) that could have been avoided—a cost of about $100,000 to rectify.
- ⇒ A church that is growing has new challenges and opportunities every year.
- ⇒ New resources, ideas, and models appear in Christianity worldwide all the time.
- ⇒ The rate of change in this world has accelerated. The challenges just to keep up are enormous.

You can expect the following from this ongoing consultation:

- ~ Follow-up that normally involves a return visit to the church by the Church Doctor for two days, twice each year.
- ~ The agenda is entirely that of the pastor, staff, and leadership. It is determined before the visit so the Church Doctor can thoroughly prepare.
- ~ The visit that can be at the church site or anywhere in the world. Sometimes it's helpful for a pastor to visit a large growing church where key insights can be learned. Church Doctor connections can often arrange personal time with key leaders of those churches.
- ~ Each visit is followed by a written report with specific recommendations.
- ~ Phone and e-mail privileges with the Church Doctor are available to the senior pastor or a key leader throughout the year—with no limit.

"We have had this arrangement with a Church Doctor for 20 years. Being a very large church, we have four two-day Coaching Consultations each year. This has saved us millions of dollars of potential mistakes, elevated the productivity of our church, greatly enhanced our staffing, and helped us make many very significant decisions. The best investment ever! We wouldn't consider operating without it—even when finances are tight."

~ Senior Pastor, Omaha, NE

The cost is determined as a comprehensive amount so it can become an annual budgeted item. The contract is based on an annual renewal. Different consultants from the Church Doctor team can be interchanged when specific expertise is needed and requested by the congregation.

Call for a price quote.

Outreach Clinic:
21st Century
Missionary 101 Boot Camp

Want everyone in your church trained to be outreach ready? Want your church to make a greater impact on your community? The unchurched? Postmodern, young adults?

You can expect the following from an Outreach Clinic:

~ This Clinic is developed to bring outreach into the 21st century. It includes insights learned from cutting-edge churches around the world. The best practices provided in this Clinic are not a program, but universal principles with practical implications. They can be implemented by any Christian, in any church. The Clinic is designed to empower everyone in your church to be outreach-sensitive and productive, whether they are gifted in evangelism or not.

When it comes to outreach, most churches do 95% well. But the 5% gap makes 100% of the difference. This Clinic will help you fill the gap.

You will benefit from the Outreach Clinic in the following ways:

~ Everyone who attends will know how to become more outreach effective.

~ The culture of your church will become more missionary directed.

~ Each participant will be equipped to share their witness in a pleasant, sensitive way.

~ Your church will have dozens of strategies to provide the platform for outreach.

The Outreach Clinic is a one-day event held on a Saturday or Sunday afternoon and evening. It can also be held on two consecutive evenings during the week. Participant notes are provided for those who attend.

Minimum: 40 people. Call for a price quote.

Note: This Clinic is usually shared by several churches. The host church receives ten free registrations. We encourage the host church to work together with five or more other churches in their area to split the cost of the Clinic and the consultant's expenses.

Personal Career Consultation

Looking to get into ministry? Change ministries?
Considering leaving the ministry?

Big decisions! Get professional help from those who know churches and ministry best!

This is confidential coaching (not counseling) to help you make a decision about God's direction or new direction for your life and service in His Kingdom.

~ Begin with a one-hour phone conversation with a consultant/associate consultant of Church Doctor Ministries. This is conducted by appointment.
~ You provide:
1. A one-page bio of yourself: professional and personal information.
2. A one-page personal Mission Statement.
3. A one-page description of your present position/tasks.
4. A one-page description of passions/interests.
5. A *Spiritual Gifts Survey* (purchased from Church Doctor Ministries Resource Center, online or through the mail).

~ A second phone call appointment with the Church Doctor. This includes input, advice, and direction.

You can expect the following features from your Personal Career Consultation:

~ A confidential, professional guide to help you.
~ The use of certified, high-quality surveys and tests that have been useful for career counseling for years.
~ A personal approach with a Church Doctor who has an authentic commitment to the Body of Christ and extensive experience in the church environment.
~ A clear understanding of who God made you to be, to help you discern what it is God is calling you to do.
~ Suggested resources that may apply, to give you further direction.
~ Phone call conversations at the beginning and the end of the process.

You will benefit from the Personal Career Consultation in the following ways:

~ You will discover a friend who is objective, safe, and committed to your successful fit for God's work.
~ You will enjoy the complete safety from risk through the guaranteed confidentiality of a Church Doctor who is totally outside your system (church, denomination, fellowship).
~ You will learn about yourself at a much higher level.
~ You will appreciate the encouraging and empowering style of a consultation process based on the "affirm and build" model that focuses on the strengths, gifts, and passions God has given you.
~ You will celebrate the partnership of a Church Doctor who will become a long-distance friend, but is close enough to you in your journey to find your place in the Body of Christ.

Call for a price quote.

Phone Consultation

Inexpensive input for important ministry issues

This service is designed as an inexpensive way to seek professional advice from a consultant.

How it works:

~ Set by appointment, approximately 2-3 weeks in advance.
~ Talk to the Church Doctor and get expert direction.
~ Works well with a specific issue or if a cluster of issues require clarification, professional analysis, or resource suggestions.
~ Can be one-on-one, over speaker phone, or through a conference call with your group, board, committee, or staff.

You can expect the following features from your Phone Consultation:

~ Very inexpensive input from a professional.
~ Focused information from an expert.
~ Ability to talk with a Church Doctor one-on-one.
~ Capability to use a speaker phone or conference call to include your church board, a committee, or a ministry team.

You will benefit from your Phone Consultation in the following ways:

~ You will receive objective input from a Church Doctor who is not emotionally involved in your congregation, who will help you see "the forest and the trees."
~ You will be affirmed in some of the areas of your perceptions concerning the issue(s) discussed.
~ You will receive new input, ideas, and suggestions from someone whose ministry has worked with thousands of churches.
~ You will tap into the knowledge base of someone who writes books about church life, teaches pastors and church leaders, and has influenced thousands of Christians over several decades.
~ Through the questions your Church Doctor asks, you will be challenged to think about the issues at a much higher level.
~ You will receive specific ideas, direction, and recommendations of what you should do.
~ You will end your Phone Consultation enlightened, encouraged, and enthused about the issue(s) you face.

Cost depends on the number of calls needed and includes prep time and follow-up. Rates range by the hour or any portion thereof, plus your cost of the phone call.

Call for a cost quote.

Pre-Capital Campaign Jump Start

Moving toward a capital campaign?
Have high hopes to reach high goals?

√ For churches who will enter a financial capital campaign in the next 1-3 years.
√ A Pre-Capital Campaign Jumpstart geared to lay a solid foundation and enhance the success of your campaign (and the company you use for your campaign).

How it works:

~ Analytical information is gathered before the onsite visit.
~ The Church Doctor comes to visit for two days to:
- Meet with the pastor, staff, and decision makers.
- Analyze the project and give feedback.
- Provide specific recommendations that will multiply your efforts and dollars for the Kingdom cause you pursue.

You can expect the following features from your Pre-Capital Campaign Jump Start:

~ A visit from a Church Doctor for two days to meet with staff, leaders, and influencers.
~ An analytical profile of your church developed prior to the visit.
~ A written report that provides an analysis of the congregation's readiness for a capital campaign.
~ Specific recommendations that help multiply your efforts and dollars.
~ Consultant access and support by phone and e-mail.

You will benefit from the Pre-Capital Campaign Jump Start in the following ways:

~ Your capital campaign will be more productive in dollars raised, enthusiasm for ministry, and involvement in the work of the church.
~ You will have a guide that will enhance the efforts of your capital campaign consultant, to serve your congregation more productively.
~ Your people will be more receptive to the challenge to give through the capital campaign.
~ Your leadership will be more focused with clarity as you begin the capital campaign.
~ You will know with clarity the best time of readiness for your capital campaign.

Call for a price quote.

Reaching Financial Empowerment Consultation

"Financial needs are the nagging challenge of almost any ministry that is effectively moving forward. Most of these challenges are not a 'money' problem but a 'giving' problem. "
~ Kent R. Hunter, Church Doctor® Ministries Leader

A consultation that focuses on financial stewardship results for your congregation.

~ Increased weekly giving.

~ Does not focus on gimmicks or programs.

~ Not a financial campaign to raise money but a spiritual growth direction to raise people—the money follows.

~ Focuses on stewardship principles reflective of a biblical worldview.

~ Analytical research identifies per-capita giving trends, a giving questionnaire, analysis of Mission Statement, Vision Statement, Philosophy of Ministry.

~ Focuses toward ongoing financial growth for the church as a process.

Are you reaching your financial potential? You can!

Includes a two-day onsite visit by the Church Doctor to:

- Meet with your pastor and staff leaders.
- Interview a small cross-section of the congregation.
- Meet in a teaching session with congregational members.
- Provide a report with recommendations.

You can expect the following features from your Reaching Financial Empowerment Consultation:

~ Analysis of the congregation to identify per-capita giving trends through the use of a giving questionnaire.
~ A two-day visit from the Church Doctor.
~ Interviews with a representative cross section of the congregation.
~ A teaching session with congregational members, focusing on biblical principles and the financial performance analysis of your church.
~ Analysis of the congregation's focus, purpose, and vision as these issues relate to healthy giving motivation.
~ Focus on biblical worldviews toward giving rather than fund-raising.
~ A written report with specific recommendations to enhance financial giving even further.
~ A compact disc with PowerPoint graphics about the church's performance in financial giving.

You will benefit from your Reaching Financial Empowerment Consultation in the following ways:

~ You will experience a growth in weekly income, which most often covers the cost of this consultation within four months.
~ Over 60% of those who attend the teaching session are likely to increase their financial giving by at least 1% of their income within 30 days.
~ The people of your church will hear from an outside expert the biblical principles of financial management and how God wants to bless them to be a blessing.
~ Your people will enjoy the engaging, humorous, and genuine teaching from someone who is not emotionally involved in your congregation.
~ You will experience renewed joy and enthusiasm that goes with being an Ambassador of Christ and will discover that the money follows.

Call for a price quote.

Re•gen•er•a•tion
A Spiritual Journey for Multiplication

Re•gen•er•a•tion n. a) a being or group renewed, reformed, or reconstituted; b) a spiritual rebirth.

John 5:19: Jesus said to the disciples, "I only do what I see the Father doing." Some church members dream up a great program or find one that worked at another church and pray for God to bless it. This journey looks for what God is blessing in your church, and joins God where He is blessing. "God watchers" look at every event and ask, "What is God up to? What could God accomplish in this new circumstance?"

Phyllis Tickle, in her book *The Great Emergence*, says this is a hinge point in history: a time when the church becomes more effective. It is a time of changes in strategy and approach—to effectively share the Gospel of Jesus Christ in a new era.

This journey is designed to equip and empower your church for effective mission and ministry in the 21st century, postmodern world of social networking. This process includes the Abramic Covenant, "blessed to be a blessing," providing a mechanism for your church to seed Re•gen•er•a•tion into another church—and develop a "blessing" relationship. God extraordinarily blesses church health through the multiplication process.

Re•gen•er•a•tion is a 36-month journey to cultivate health, vitality, strength, and effectiveness for your church. The journey begins with a thorough diagnosis in every area: biblical cultural values, ministry effectiveness, mission efforts, attitudes, giving, all ministries and activities, internal and external communication, church infrastructure, church government decision-making approaches, staffing analysis, membership retention, philosophy of ministry, and vision.

This process transforms your church to:

- Increase the quality of spiritual life for members
- Increase financial stewardship
- Expand effective outreach to your community
- Establish a healthier biblical culture within your church
- Affirm all that God is blessing
- Remove ceilings that inhibit the quality and quantity growth potential of your church
- Provide specific recommendations for further effectiveness
- The development of Action Plans that represent a 3-to-5-year ministry plan for transformation
- Consultant follow up
- Leadership coaching
- Measurable metric objectives

This process includes:

- Five onsite visits by your consultant
- A thorough analysis of your church
- A report of the analysis and recommendations
- Guidance to develop Action Plans
- 12 DVD presentations to your leadership learning community: the Re•gen•er•a•tion Vision Council
- Subscription to *The Church Doctor Report* newsletter
- Church Doctor check-ups for those who attend worship
- *70 Days of Vision* Biblical Worldview Campaign

(Continued on Next Page)

- Outreach Clinic that trains members to be missionaries in their social networks
- 21st Century Pain-Free Church Government Church Consultation Process
- Two Round Table events in which your church hosts pastors from neighboring churches for a "Morning with the Church Doctor"—the beginning of the multiplication seeding process
- Development of an intercessory team of prayer warriors
- A multiplication effort: seeding another church in your community

What does it cost?

- This process is designed at no cost to your church budget
- You develop a Vision Council of 70 carefully-chosen leaders—those who want to initiate a new chapter of health and vitality
- The Vision Council of 70:
  - — Prays for the process.
  - — Becomes a learning community, using the 12 DVDs—providing teaching about change, spiritual growth, Kingdom realities, 21st century outreach, etc.
  - — Guides this process for 36 months.
  - — Contributes, above and beyond their financial commitment to your church: $12-$14 per month (based on the size of your church) for 36 months (total: $432-$504 each or $144-$168 per year).
  - — Total cost: $30,240-$35,280 (depending on the size of your church); ($10,080-$11,760 per year). (Does not include expenses for consultant(s): transportation, lodging, meals.)
  - — This cost includes seeding another church, which you will choose to receive the "Abramic blessing," God's "pay-it-forward" plan.
  - — Your Vision Council will receive reports of your "seed church," pray for them, and encourage them. This blessing blesses your church through God's ultimate plan of multiplication.

Special Focus Consultation

This is a "special" consultation **tailored** to meet your needs according to the following procedure:

- √ Outline your needs according to your agenda. Present them to a Church Doctor for personal attention and development of a time frame based on your needs.
- √ As many days as you want with input from a professional.
- √ You send appropriate materials you want the Church Doctor to study beforehand.
- √ The Church Doctor will meet with the senior pastor, staff, board; field questions from the congregation in an evening session; look over your facilities—whatever you desire.
- √ A typical day is 11:00 am—8:30 pm.
- √ The Church Doctor will have meals with the senior pastor, staff, or boards.
- √ You will receive a report with specific recommendations for your church.
- √ May be preceded and/or followed by one or two phone consultations.

"Our church is fairly large. We had the Church Doctor for three days. We gained hundreds of insights. Our staff got excited. Our board is enthused. He gave us some ideas that will greatly increase the effectiveness of our church. One idea saved us thousands of dollars."

~Senior Pastor, Omaha, Nebraska

You can expect to have the following features from a Special Focus Consultation:

- ~ A personal visit from a Church Doctor who has prepared by reading and studying materials from your church.
- ~ A focused professional who is committed to your agenda.
- ~ An analytical discussion that will help you and your leaders get beyond the "symptom solving" to the causative issues.
- ~ Guidance to explore creative and innovative ideas based on your Church Doctor's experience in hundreds of churches, observing what God is blessing.
- ~ A catalytic experience that will energize you and your leadership team.
- ~ A written report identifying numerous recommendations that speak to the agenda God has given you.
- ~ Consultant access and support by phone and e-mail.

You will benefit from the Special Focus Consultation in the following ways:

- ~ You will receive expert, experienced, objective input from a professional Church Doctor.
- ~ You will receive clear recommendations that are the foundation pieces for action steps.
- ~ You will feel supported, affirmed, and encouraged.
- ~ You will discover the reason behind perplexing ministry issues.
- ~ You will find solutions that work.
- ~ You and your leadership team will be galvanized for action.

Cost is dependent upon the number of days involved.

Call for a price quote.

Spiritual Gifts Consultation

You can expect the following features from your Spiritual Gifts Consultation:

~ A one-day visit from the Church Doctor, which includes a four-hour teaching session with congregation members.
~ A *Spiritual Gifts Survey* for each person in your church who participates in the consultation.
~ A follow-up spiritual gifts Bible study for small groups.
~ A system to put spiritual gifts profiles into your computer and/or a hard copy file.
~ Coaching with your leadership team to design your ministry areas around spiritual gifts.

You will benefit from the Spiritual Gifts Consultation in the following ways:

~ You will very quickly process large numbers of your membership through the experience of discovering their spiritual gifts.
~ You will see many people continue in a spiritual gifts small group Bible study.
~ Your congregation will be reorganized for action according to the biblical design.
~ More people will be involved in ministry.
~ You will have the tools to establish an ongoing system of spiritual gifts-based volunteer deployment.

Components to the Consultation:

~ *Spiritual Gifts Survey:*
- Accompanies the consultation.
- $2.00 each.
- Discount available on quantities of 100 or more.

~ *Gifted for Growth:*
- Follow-up Bible study with cards completed by each person and can be added to a computer or hard-copy file.
- $11.00 each.

~ "I'm Special: Discover Your Spiritual Gifts":
- A spiritual gifts discovery event, includes *Spiritual Gifts Survey* and workshop notebook.

Cost of this event is contingent upon a minimum of 100 people participating. Smaller churches are encouraged to host this event for several churches in the area.

Call for a price quote.

Staffing Consultation

- √ Strengthen staff team productivity.
- √ Build unity and harmony.
- √ Deal with challenges using an objective, outside expert.
- √ Prepare a staffing profile for future additions to the team.
- √ Encourage clarity of philosophies of ministry, goals, team spirit, and working culture.

How does it work?

An onsite visit to work with staff (From one to several days depending on size of staff).
The Church Doctor meets one-on-one with key staff and the entire staff as a group.

- ~ Preceded by several analytical devices that measure:
  - Team functionability.
  - Relational strengths.
  - Spiritual gifts (surveyed online or through the mail).
- ~ Includes a team report with specific recommendations.
- ~ Includes specific, confidential recommendations to each staff member, as needed.

You can expect the following features from your Staffing Consultation:

- ~ An approach specifically designed to meet the needs of your unique church staff.
- ~ Guidance from a seasoned, experienced, professional Church Doctor who knows staff dynamics in the context of church life.
- ~ An onsite visit from a Church Doctor for one day (or more days, depending on the size of the staff).
- ~ The Church Doctor meets with the staff together.
- ~ Private, confidential interviews with individual staff members.
- ~ Use of diagnostic instruments for each staff person to identify relational strengths and spiritual gifts.
- ~ Specific diagnostic tools used when issues include: strength profile, work style, team functionability, conflict management, philosophy of ministry.
- ~ Specific, confidential written recommendations to each staff member, as needed.
- ~ A written staff team report with recommendations.
- ~ Consultant access and support by phone and e-mail.

You will benefit from the Staffing Consultation in the following ways:

- ~ Your leadership will be insulated by your Church Doctor from tough recommendations.
- ~ Your leadership will receive clarity of definition and affirmation of issues from objective analysis in the team report.
- ~ Each staff member will gain insights about themselves and other team members.
- ~ The staff will experience a new level of clarity of a unified Philosophy of Ministry.
- ~ Staff members will be encouraged, refreshed, and enthused about their roles in ministry.
- ~ Your church will see increased staff productivity.
- ~ You will gain insights regarding future staffing needs or changes.

Cost is dependent upon the number of staff and types of surveys to be administered.

Staffing Your Church

This service helps you and your church in the very important search process for the right personnel.

Analysis tools for each of your present staff:

- ~ Temperament;
- ~ Gifts;
- ~ Philosophy of Ministry.

Editorial help with your position description. Tools to learn more about your candidate:

- ~ Temperament;
- ~ Gifts;
- ~ Philosophy of Ministry;
- ~ Ministry style profile.

Review of candidate's resume in light of the profile developed:

- ~ Objective report to your leadership that describes placement on a "good/bad fit scale" on your staff and in your church.

Call for a price quote.

Strategic Consultation Process

A less expensive service than the full Diagnostic Consultation Process. This service does not include the internal pre-visit research questionnaires or the return visit for an Oral Report.

~ This service begins with a one-hour phone conversation between the pastors, key leaders, and the Church Doctor. Key issues are identified by the Church Doctor.

~ The congregation sends the Church Doctor key information to analyze: bulletin, newsletter, Mission Statement, organizational chart, budget, brochures and pamphlets, Constitution, etc.

~ The Church Doctor visits onsite to interview staff, leaders, members; conducts a windshield survey of the community with a realtor, and conducts a thorough tour of the facilities.

~ Before leaving, the Church Doctor will provide a 1-to-2-hour report to all those who want to attend. This session should be video- and audio-recorded for use throughout the congregation.

~ A written report with specific recommendations is sent by the Church Doctor to the church within 40 days. The congregation submits written Action Plans to the Church Doctor within 90 days.

~ The Church Doctor reviews the Action Plans and provides further input by letter.

The overall cost of the Strategic Consultation Process is a quarter to a third less than the Diagnostic Consultation Process.

Consultation and is based on average worship attendance and staff size.

Call for a price quote.

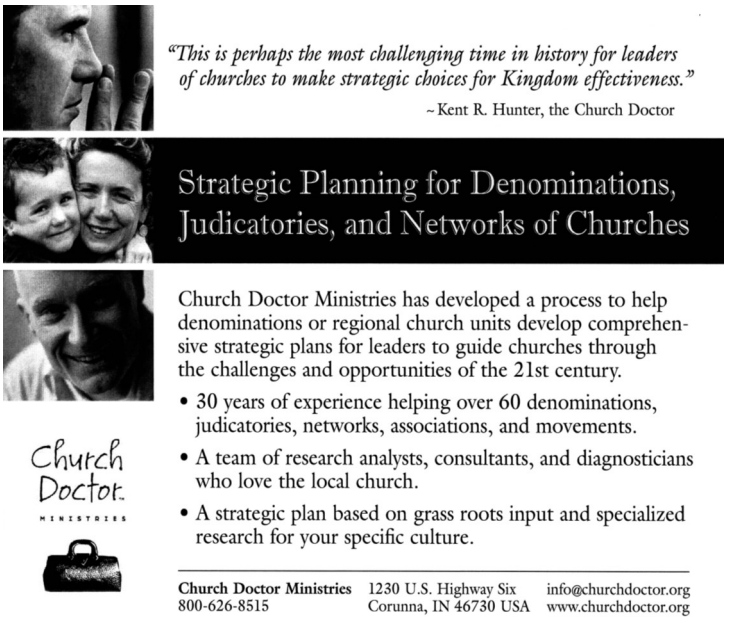
Strategic Planning for Judicatories

How do you help churches become vital and healthy in the most productive way? How can you develop a plan for the churches you oversee, which inspires enthusiasm for ministry, builds ownership, and stimulates involvement?

It is through the process of wrestling with these issues that Church Doctor Ministries has developed a thorough, strategic, planning process for regional groups of churches.

> ***"We asked the Lord's will for who we are to be as a denomination in the 21st Century. Dr. Hunter and his team are a major answer to that prayer."***
> - Joel Egge, Denominational President

Church Doctor Ministries has developed a process to help denominations or regional church units develop a comprehensive strategic plan to guide churches through the challenges and opportunities of the 21st Century. The features of this strategic planning process include:



- ~ A diagnosis of the health and vitality of each church within your responsibility area, with specific encouragement and direction tailored for each congregation.
- ~ Input from the grass roots. Individuals within each congregation have opportunity to feed insights and ideas to the leadership in a way that provides you with an accurate pulse on the thinking at the local level.
- ~ A process that begins with a qualitative research component that individualizes the strategic plan from the beginning, to the unique ethos, culture, and values of your particular denomination or judicatory.
- ~ Ongoing follow up and support from a highly respected and seasoned team of "Church Doctors" dedicated to the implementation required to move plans into action.
- ~ A team of research analysts, consultants, and diagnosticians who love the local church.
- ~ Thirty years of experience helping over 60 denominations, judicatories, networks, associations, and movements.

Cost is dependent upon complexity of project.

Call for a price quote.

Surviving and Thriving in a Challenging Economy

This service diagnoses the financial dimensions of your church and provides a catalytic plan to increase giving on all levels.

- Per-capita giving is measured as a 10-year pattern.
- A diagnostic survey is distributed to the membership to identify ratio of practices in six biblical financial areas:
  - First-fruits giving;
  - Giving from what God has given, not to a budget;
  - Proportionate giving approach;
  - Percentage of giving based on income;
  - Right-pocket and left-pocket wealth donation potential;
  - Joyful giving.
- The consultant analyzes the church's budget, expenditures, revenue sources, etc.
- The consultant uses an additional diagnostic tool to analyze fund raising programs, stewardship approaches, etc., used in the previous ten years.
- The consultant makes an onsite visit for two days, including providing an open congregational forum where results of the questionnaire are used as a teaching tool.
- A two-to-five page report of recommendations is given to the leadership.

Result:

- In two years, your congregational giving should grow by 20%-25%.

This service does not cost — it is an investment that pays.

Call for a price quote

Urgent Care for Challenged Churches

This service is for the church that has dwindled in membership and resources and may have limited time left to turn it around.

The objective of this service is to help the challenged church experience renewal and turnaround through professional attention.

This is for a remnant group of people who will give extra financial support, knowing that "it would be better to have tried and failed, than to never have tried at all." It does work with about half the churches.

- Church Doctor Ministries provides surveys and questionnaires prior to the onsite visit. The onsite visit includes interviews with leaders and members.
- This results in a report with key recommendations.
- The church writes Action Plans and the consultant reviews them.
- The church is provided a coach to follow up, by phone, for one year.

Price: Phone for quote, which is based on the size of the congregation.

Vision to Action

The Proverb says: "Where there is no vision, the people perish" (*KJV*). In the *NIV it* says, "Where there is no revelation, the people cast off restraint." Proverbs 29:18.

Does your church have clarity about:

- Who you uniquely are, as a church?
- Where you are going in the future?
- What you are clearly doing that is effective and reflects your core competencies?

In reality, most churches are fuzzy in one or more of these areas.

This two-day consultation retreat is organized for your consultant to lead and facilitate a meeting with six-to-ten key leaders, including the pastor.

- Your consultant provides questionnaires to key leaders before the onsite visit.
- Your consultant meets with the leadership group for two days and facilitates the process.
- Within 30 days, your consultant provides your with written documents (listed below).

The end result:

1. Your church has a working *Philosophy of Ministry Statement*.
2. You have a clear *Mission Statement* about what it is God has called you to do.
3. You have developed a *Motto*, which can be used for outreach purposes, as well as assimilation of newer members.
4. You have a *Vision Statement* of where you are going in the future in the next three-to-five years.
5. You have a *List of Values*, those issues that are uniquely important to your church.

Call for a price quote.

Worldview Consultation Campaign

When you want to get to the root cause of an unhealthy church
and the behavior that discourages, disrupts, and undermines your potential.

How it works:

~ Questionnaires are completed to determine biblical worldview (We mail a copy so you can duplicate and use one time).
~ Your Church Doctor will analyze the questionnaires.
~ A report will be generated reflecting the analysis.
~ Resources may be recommended as follow-up to this study
~ *Discover Your Windows: Lining Up With God's Vision:*
  - May be used alongside for study.
  - $14.00 each.
  - $11.20 each in quantities of 5 or more.
~ *Six Faces of the Christian Church: How to Light a Fire In a Lukewarm Church:*
  - Small group Bible study enhances worldview development.
  - $7.00 each.
  - $5.60 each in quantities of 5 or more.

You can expect the following features from your Worldview Consultation Campaign:

~ A questionnaire that diagnoses each person's worldviews to identify whether they are biblical.
~ An analysis of congregational members' worldviews in 10 areas that most dramatically impact the health and effectiveness of your church.
~ A reflective process in which members review their worldview about the purpose of the church, their involvement, the issue of finances, the role of the pastor, the perception of the unchurched, the importance of Bible study, personal growth, etc.
~ An inexpensive tool to launch a biblical worldview campaign.
~ Receive the follow-up book *Discover Your Windows: Lining Up With God's Vision* for members to use in small groups.
~ A second-level small group resource to motivate members toward church involvement: *Six Faces of the Christian Church: How to Light a Fire in a Lukewarm Church.*

You will benefit from the Worldview Consultation Campaign in the following ways:

~ Your members will be challenged toward transformation (Romans 12:2).
~ Participants will be ignited toward healthy church behavior by a biblical reshaping of the root cause: worldviews.
~ Through changed behavior, your church will literally be reinvented and reengineered to be healthier and more vital.
~ You will see increased participation, worship, enthusiasm, joy, financial giving, and openness to change.
~ Your church will be positioned to more effectively impact your community.

Cost of questionnaire is $57.00 — provides a license for one-time use in the church. Books to accompany the questionnaire are extra at the cost listed above.

Worship Audit Consultation

Would you pay someone over $1,000 to attend your worship services?

"Any congregation, no matter how long they have been working at effective worship, could improve it by 10-40%, as it impacts those in attendance."
- Kent R. Hunter, The Church Doctor®

√ Incognito, onsite visit by a Church Doctor during worship services.
√ Observation of friendliness, order, bulletin, parking lot, people flow, Sunday school classes, nursery, entryways, etc.
√ Church Doctor meets with leaders in the afternoon to share ideas and suggestions.
√ Written report to follow with 25-50 specific recommendations.

You can expect the following features from your Worship Audit Consultation:

~ An incognito, unannounced visit from a Church Doctor during worship services.
~ An analysis of your parking lot, people flow, friendliness, order, bulletin, Sunday school classes, facility friendliness, nursery, entryways, first impression issues.
~ A meeting with the Church Doctor after church, with leadership, over lunch, to discuss findings, share ideas, and give suggestions.
~ A written report with 25-50+ ideas, suggestions, and recommendations.

You will benefit from the Worship Audit Consultation in the following ways:

~ You will discover numerous encouraging insights about the strengths of your worship experience.
~ You will be enlightened about several "blind spots" that are areas to improve and enhance your worship experience.
~ Your leaders will be fascinated and intrigued by the analysis.
~ The analysis will enhance the leaders' sensitivity to the importance of worship, worship experience improvements, and enthusiasm toward change.
~ As you implement recommendations, you will see the effectiveness of your worship experience improve 10-40%.
~ As a result of changes, you will experience an increase of repeat visitors.
~ You will experience an increase in worship attendance overall and a parallel increase in financial giving.

Call for a price quote.

Worship Consultation

"One of the most important, visible, and emotional decisions you make is anything you do to change worship. Consider any change in worship as important as relocating the church to a new site 10 miles away." ~ Kent R. Hunter, The Church Doctor®

- Considering changing worship times? Styles?
- Want to reach new people (providing a new growth engine for your church)?
- Out of room in worship and need creative ideas?
- Want to be updated on the fastest changing areas of ministry: EPIC worship; venue worship; syndicated worship; interactive, relational worship? Sound, technology, drama, music, preaching to post-moderns, reaching the Millennial Generation?

A worship consultation includes:

~ The gathering of information.
  - Worship demographics.
  - Mission.
  - Philosophy of Ministry.
  - Staff.
  - Recent history of worship at your church.
  - Facilities for worship space.

~ The development of Action Plans for follow-up. The Church Doctor reviews and guides.
~ Consultant access and support by phone and e-mail.

You can expect the following features from your Worship Consultation:

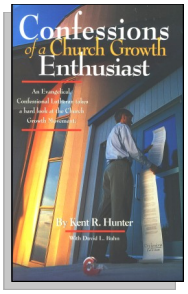
~ A pre-consultation analysis will provide a diagnosis of worship demographics, your mission and purpose, Philosophy of Ministry, staff, the history of worship at your church.
~ A two-day visit (or more for larger churches) by the Church Doctor with expertise in the world of worship and up-to-date understanding of all areas of change and innovation.
~ Interviews with staff, worshippers, leadership, and guests.
~ Meetings with worship teams.
~ Analysis of worship space, technology, and equipment.
~ Diagnosis of styles, genre, and outreach potential.
~ A written report with recommendations.
~ Consultation access and support by phone and e-mail.

You will benefit from a Worship Consultation in the following ways:

~ You will discover the effectiveness of your worship for outreach.
~ Engagement of the worshippers, take-away value, and ability to reach different people groups in your church and in the community.
~ You will be excited to hear the benefits of your worship.
~ You will receive recommendations to improve and guidance about worship days, times, schedules, and styles.
~ Worshippers will noticeably experience an improvement in worship impact within 3-5 months.
~ Most likely, you will be led to identify a worship style that can serve as a growth engine for your church as you "plant a church within a church."
~ You will reach people for Christ who you have not reached before.

Call for a price quote.

Books



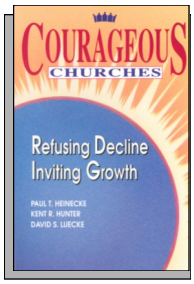
Confessions of a Church Growth Enthusiast

To confess is to witness, to proclaim. An enthusiast is one who has "enthusiasm," a word that means "in-God." This bold, challenging, and confronting book gets down to the biblical rationale for church growth and the purpose of the church. Ideal for an adult Bible class and study group and a must for staff committed to growing a church.

Confessions… is one of the most significant writings of the century…
~ Gerald B. Kieschnick, President, Lutheran Church Missouri Synod

This book is must-reading for anyone impassioned about building a church for those not yet connected to Jesus Christ.
~ Timothy Wright, Community Church of Joy, Glendale, Arizona

$15.00.....$12.00



Courageous Churches: Refusing Decline and Inviting Growth

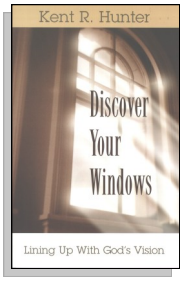
A classic study of congregations across the United States and their common elements that help them remove roadblocks, invite God's blessing of growth, and become cutting-edge churches. Great reading for church leaders and staff to discover what God is using in other churches and what can be done in your own.

Sometimes we are so isolated—and don't know what God is doing in other churches. Just to learn what others are doing gives encouragement and permission to try new efforts to make a greater impact on our community.
~ Associate Pastor, Rockville, Maryland

$12.00.....$9.60

Discount price is applied when an order consists of 5 or more items

Books



Discover Your Windows: Lining Up With God's Vision

After interviewing 15,000 church members and surveying 18,000 more, this book shows that many people operate from a worldview that is not biblical. By reading this book, you can review your own approach to Christianity and see how you measure up. Discover that:

~ Your purpose determines your mission
~ Your comfort determines your sacrifice
~ Your image determines your impact
~ Your desire determines your priorities
~ Your blessings determine your giving
~ Your abundance determines your possibilities
~ Your past determines your future
~ Your pastor determines your potential
~ Your giftedness determines your involvement
~ The power of God determines your attitude

This best-selling book will make you a different person.

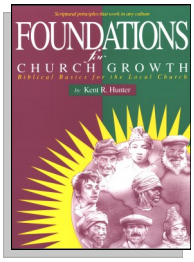
Pastor, I read this book, and I realize that I have several worldviews that are not biblical. I've been fighting against some of your ideas and I realize now that I was wrong.
~ Elder, church in Indianapolis, Indiana

I am so glad I can recommend to you my friend, Kent Hunter, The Church Doctor. I look at Kent as the authority on church vitality in America today. Read this book—it will take you to a whole new level!
~ John Maxwell, Founder - The InJoy Group

$14.00.....$11.20

Discount price is applied when an order consists of 5 or more items

Books

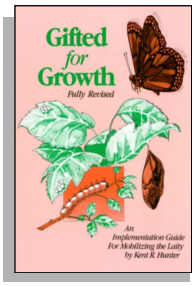


Foundations For Church Growth

This is the fundamental resource for understanding church growth from the biblical perspective. Used throughout the world, translated into numerous languages, used by churches, seminaries, and Bible colleges, this is the best manual for training members to think, understand, and practice biblical church growth in their personal lives and in their church. The book includes a glossary of church growth terms. It represents an introduction to a church growth course on a Doctor of Ministry level put into words every Christian can understand and put to use.

The rich material of this book reveals how changes in the world affect a growing church at its foundational level. This book is a 'must' for every pastor!
~ Dr. David Yonggi Cho, Senior Pastor, Yoido Full Gospel, Seoul, Korea

$10.00.....$8.00



Gifted for Growth: An Implementation Guide for Mobilizing the Laity

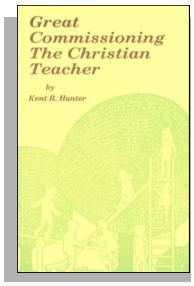
It's ironic: Many churches have helped members discover their gifts. However, most of them have never connected the gifts to a ministry in the church or have a system to do so. This book is a Bible study ideal for small or large groups, or for individual study. It includes the *Spiritual Gifts Survey* you can take yourself and two more that you can have close friends take on you. Most important, it includes a section that will help you translate your dominant and subordinate gifts into a system that your church can use to connect tasks to you and others who are gifted to do them. Available at a reduced price in quantities for congregations involved in every member spiritual gift deployment.

Discovering my gifts and finding my niche in the work of the church has been one of the most exciting and fulfilling experiences of my Christian life.
~ Member, Cordova, Tennessee

$11.00.....$8.80

Discount price is applied when an order consists of 5 or more items

Books

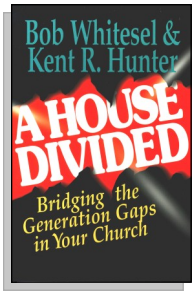


Great Commissioning the Christian Teacher

In the Christian school, Vacation Bible School, or Sunday school, the key to outreach effectiveness centers on the teachers. Here's a classic little booklet that is ideal for teachers to study and discuss. It ties the ministry of teaching to the core of the Great Commission and releases unique, strategic ideas so teachers can be used by God to change the lives of students and their families.

We never realized the potential of our Sunday school from the perspective of the Great Commission. Just to encourage our children more often to bring a friend, and to follow up, is a tremendous outreach opportunity.
~ Sunday school teacher, Cleveland, Ohio

$4.00.....$3.20



House Divided, A: Bridging the Generation Gaps in Your Church

One of the most definitive books on the subject of ministry in a multi-generational world. How do you get the young people connected to the older people? How do you design programs and activities that meet needs across the generations? This is a practical resource for every department of church life.

... a dynamic 'AHA!' book. It's a must read for everyone serious about effective 21st Century ministry in local congregations.
~ Walt Kallestad, Senior Minister, Community Church of Joy, Glendale, Arizona

$16.00.....$12.80

Discount price is applied when an order consists of 5 or more items

Books

Jesus Enterprise, The: Engaging Culture to Reach the Unchurched

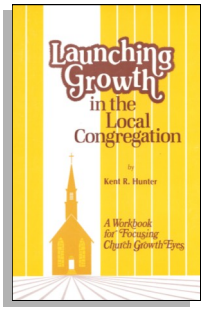
How would Jesus minister to someone with a nose ring or purple hair? This book says He would engage him in a relevant way. Enterprising ministry meets people's needs, develops relationships, and shares God's love. What is your posture toward culture? Do you retreat, ignore, or judge? *The Jesus Enterprise* will show you terms of engagement that will turn your Christianity 180 degrees toward relevance and effectiveness. Learn about the cutting-edge ministries that the most exciting churches are using today. From rock climbing walls to skateboard parks, from interactive worship to cyber cafes. You too can join the Jesus enterprise.

This book challenged me... I thought a lot about our church and what it does—and doesn't do—to be relevant. I got a thousand ideas!
~ Church leader, Kendallville, Indiana

Every member of your board needs to read this book.
~ Mike Slaughter, Senior Pastor - Ginghamsburg Church, Tipp City, Ohio

This book comes with a long fuse...one that will keep you and your church on fire for years to come.
~ Leonard Sweet, Drew Theological School

$18.00.....$14.40



Launching Growth in the Local Congregation: A Workbook for Focusing Church Growth Eyes

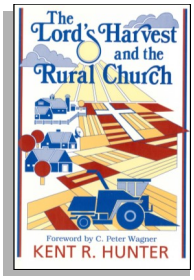
Want an overview of church growth teaching? This is a practical workbook, interactive in nature, that helps people experience a paradigm shift from a church focused on ourselves to a congregation focused on the Great Commission. Ideal for small groups, adult Bible classes, and leadership groups within the congregation. Working through this book together helps you not only learn more, but think differently. It can plant the seeds that will transform a congregation from the inside out.

Our taskforce went through Launching Growth *and it has given us a whole new way of looking at our church. Now we are sharing those principles with others and we are very excited about where our congregation is going.*
~ Leader, Huntsville, Alabama

$8.00.....$6.40

Discount price is applied when an order consists of 5 or more items

Books

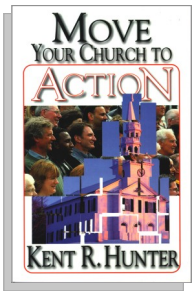


Lord's Harvest and the Rural Church, The

This classic book is unique among the literature on rural ministry. Rather than identifying "rural" as a geographical location or demographic segment, this books identifies "rural" as a culture. The rural church consists of a group of people, a significant percentage of whom are part of the agri-culture. This diagnostic approach helps those in rural ministry understand there is a wonderful uniqueness and there are special challenges associated with rural ministry. It also recognizes that a rural church can be in the open country or in an urban setting. Rural describes the people and their culture. This is one of the most important resources for those involved in effective rural ministry.

This is the book for understanding today's rural church. Kent Hunter was the pastor of a rural church…today he is one of the top five church growth authorities in the English-speaking world. In this book, he brings to bear on the rural church both theory and his practical experience of consulting with hundreds of churches.

~ Bill M. Sullivan, Former Division Director, Church Growth, Church of the Nazarene



Move Your Church to Action

A healthy, thriving church, one that is alive with purpose and a sense of mission, is a goal upon which all Christians can agree. Yet the path to that goal—and especially the first steps along the way—are often difficult to achieve. This book provides clear, practical guidance on how to implement simple, direct strategies for change.

For years, Kent Hunter has been recognized as one of the most creative minds in the field of church growth. Without question, this is his most creative contribution to date. Here is a wealth of information that will encourage the discouraged, energize the weary, enlighten the uninformed, and inspire the doubter.
~ C. Peter Wagner, Best-selling author, Leader of the World Prayer Movement

This outstanding book by Dr. Hunter is a treasure chest of wisdom for pastors, church staff, and congregations. I believe the Holy Spirit will use its inspired insight to inject new life and purpose into many churches.
~ Bill Bright, Founder - Campus Crusade for Christ International

$13.00.....$10.40

Discount price is applied when an order consists of 5 or more items

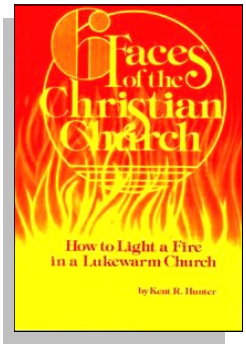
Books

Road to Church Growth, The

When a church moves from maintenance to mission, it's a process that takes several years. There are a number of definable steps that take place as people recapture a vision for biblical, relevant, and effective ministry. This small booklet is an excellent small group study document and an essential read for church leaders. It defines the change journey toward congregational vitality as a process. That helps everyone see the big picture and encourages persistence for results. (This resource has also been translated into Norwegian for use in northern Europe.)

Dr. Hunter's booklet is an excellent, delightfully brief answer to why the road to church growth is commanded by Christ, why it is a joyful excursion and why it brings the most desirable results. He throws light on what must be if the church is to recapture its God-given purpose of normal growth....If we have turned off the road to church growth to sit under the shade of some convenient tree, we need very soon indeed to take the road again.
~ Donald McGavran, missionary, author, Founder — Church Growth Movement

$5.00.....$4.00



Six Faces of the Christian Church: How to Light a Fire In a Lukewarm Church

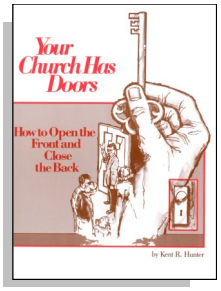
This inductive Bible study is best used in small groups. It provides opportunity for discussion and leads people to a biblical understanding of the nature, function, and purpose of the Christian church.

I wish we had used this Bible study throughout our congregation years ago. We spend so much time on programs, but for real change to take place, we need to help people get back to the basics. This Bible study helped our people rekindle their commitment to our church.
~ Christian Education Director, Portland, Oregon

$7.00.....$5.60

Discount price is applied when an order consists of 5 or more items

Books

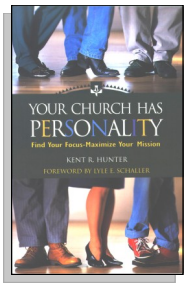


Your Church Has Doors: How to Open the Front and Close the Back

Congregations consistently score weakest in assimilation efforts and follow-up on inactives. This classic booklet is a step-by-step discussion and implementation guide for a taskforce to improve these areas of ministry. It gives practical hands-on ideas to help people become a part of the church before they fall away. This is often a neglected area of ministry but a key to raising the vitality of your church.

Our taskforce needed a guide like this to develop an intentional way of assimilating new people into our church. Before, it was just haphazard. Now we are doing a much better job at helping people feel like they are a part of the church. And our inactive list has gotten smaller.
~ Leader, Congregational Taskforce on Assimilation, Winterset, Iowa

$9.00.....$7.20



Your Church Has Personality: Find Your Focus—Maximize Your Mission

The church is a living body of Christ. Every church has its own personality. To discover it and to communicate it to others is a key outreach strength. This book gives you a step-by-step process for developing a philosophy of ministry. It tells how that statement can become a printed or video brochure/DVD to help your congregation communicate what you have to offer.

*This book is dynamite. The first step in planting a new church is to define your mission, and the first step to reawakening plateaued or declining churches is to **re**define its mission. Kent has written an excellent tool to help you do this.*
~ Rick Warren, Saddleback Valley Community Church

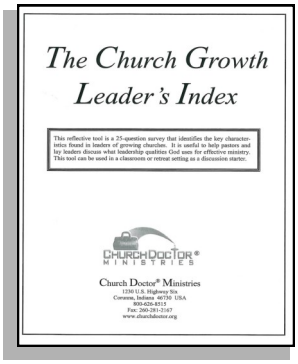
This book demonstrates Hunter's cutting-edge thinking. If you desire to plan for the future of your church, this book is a must-read. An exciting book by one of today's most innovative authors and church consultants.
~ Thom S. Rainer, Dean, Billy Graham School of Missions, Evangelism and Church Growth, The Southern Baptist Theological Seminary

This helps us understand ourselves....
~ Lyle E. Schaller

$13.00.....$10.40

Discount price is applied when an order consists of 5 or more items

Surveys, Questionnaires, & Kits

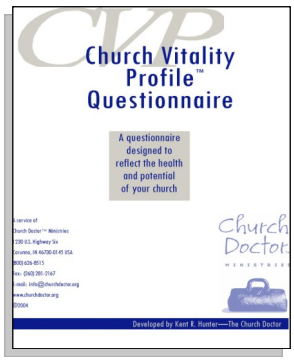


Church Growth Leader's Index, The

This questionnaire, which comes in packets of 50, is a reflective tool to help leaders think through their church growth potential based on their understanding of leadership, the church, and the Great Commission. This is a great tool for leadership training, starting a discussion on leadership, or a leadership retreat.

We use this with every leader, Sunday school teacher, new elder, deacon, nursery attendant, and anyone else who has influence in the church—before they begin service. The questionnaire serves as a discussion for a short training event. After just two years, we are beginning to see the change toward the Great Commission at every level of our congregation.
~ Assistant Pastor, Spokane, Washington

$20.00.....$16.00



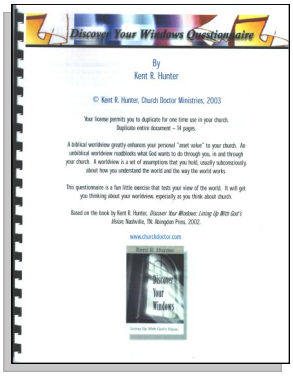
Church Vitality Profile

Discover the vitality of your church in eight categories: Spiritual Health, Local Environmental Factors, Worldview, Attitude, Leadership, Programming, Openness to Change, and Assimilation/Ministry to Inactives. This is a tool that begins with a questionnaire answered by a cross-section of your leadership. You return the questionnaire and, in a few weeks, receive a report of over twenty pages directed to your congregation. It will pinpoint which areas of vitality in your church are strong and where you need improvement. Each area is displayed in graphic form so you can demonstrate your vitality profile to others in your congregation. When added together, these eight areas will determine your congregation's position on a Growth Probability Scale. This graph will instantly demonstrate how closely your congregation falls in the area of maximum effectiveness for God's work. Each category will include recommendations from a Church Doctor consultant who will personally provide you action-oriented steps to improve your church. Many congregations use this tool as an annual health "checkup" from a Church Doctor.

The analysis of our congregation's vitality was enlightening. We now know our priorities and where to focus our time to improve our effectiveness. The personal and specific recommendations of resources by the consultant were most helpful. We were amazed that we could receive so much help for such little cost.
~ Pastor, Las Vegas, Nevada

Discount price is applied when an order consists of 5 or more items

Surveys, Questionnaires, & Kits



Discover Your Windows Questionnaire

Help the people of your church discover their biblical—or *unbiblical*—worldviews! The self-discovery process through this engaging questionnaire provides members with multiple-choice answers. Upon scoring their questionnaire, they discover whether or not their vision lines up with God's. Based on the best-selling book *Discover Your Windows: Lining Up With God's Vision*, this questionnaire is a great discussion starter. It is the ideal way to start a Bible class series or sermon series on the ten chapters of *Discover Your Windows* that deal with the biblical worldviews that impact the productivity of the church the most.

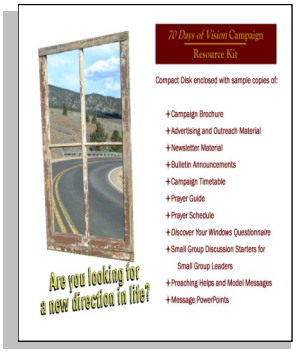
The license for this questionnaire, once purchased, allows the congregation to print as many copies as desired. You can survey your leadership and staff or the entire congregation.

As people process the information reflected in this questionnaire, you will start a discussion at the very heart of what drives behavior among members of the church. This questionnaire is the beginning of a process that will help you help the people of your church think like Jesus.

> *Our church was in turmoil because our neighborhood is changing and our pastor has led some changes in ministry to reach out to a different culture. But we have become divided, argumentative, and a church that is filled with tension. This questionnaire started the process of getting to the real issues behind the issues, the way we see the world of the church, and beyond. It has even redirected our long-term members back into the Scripture to see if their assumptions about the church line up with what the Bible says. This has made some people uncomfortable—and it is the best thing that has ever happened!*
> *~ Pastor, urban church, Minneapolis, MN*

$55.00

Surveys, Questionnaires, & Kits



70 Days of Vision Campaign Resource Kit

A 10-, 9-, or 8-week small group and preaching effort that transforms your local congregation at the origin of change: biblical worldviews. However you fit the Vision Campaign into the life of your church, my prayer is for transformational change. It happens when people say, "this is a different church," and it signals increased vitality, health, joy, and focus to bring God's Kingdom to the people of your community.

Kit includes: Cover Letter, Campaign Brochure, Advertising and Outreach Material, Bulletin Announcements, Campaign Timetable, Prayer Guide, Prayer Schedule, *Discover Your Windows Questionnaire,* Small Group Discussion Starters for Small Group Leaders, Preaching Helps and Model Messages, Message PowerPoints, all contained on CD and in hard-copy samples.

The 70 Days of Vision challenged and transformed individuals and our congregation in healthy, helpful, wondrous ways."
~Pastor, Waterville, OH

Spiritual Gifts Profile

You can't understand where you should serve God in your church unless you know your spiritual gifts. This survey is one of the two or three most widely used spiritual gifts discovery tools in the world. It is available in quantities for congregational-wide spiritual gifts discovery.

I can't believe I've been a Christian all these years and never discovered my spiritual gifts. What an exciting joy to find out that God has created me with certain supernatural abilities. I was just as happy to realize I don't have some gifts—and don't have to feel guilty about not being good at everything.
~ Member, Edmonton, Alberta, Canada

$2.00.....$1.60 (Discount applies to quantities of 100 or more)

Discount price is applied when an order consists of 5 or more items

Audio Resources

Activating Members for Ministry

A revolutionary—biblical—way of getting people involved in your church. Moving from "We need volunteers" to an approach that focuses on how the church can help you find the place God intends for you to serve in order to find fulfillment.

These New Testament principles have turned our volunteer efforts 180 degrees—and doubled our number of workers!
~ Church Leader, La Mesa, California

$9.50.....$7.60

Attitude! The Difference That Makes the Difference

Based on Philippians 2, discover God's attitude toward you and the attitude He expects His people to have toward others. In our self-centered world, God turns that around to put the needs of others ahead of our own. Attitude shapes the behavior, so attitude is everything!

We have found that attitude is so important, we give every new member this CD as a gift.
~ Leader, Munford, Tennessee

$9.50.....$7.60

Be Encouraged: We Win!

One of the devil's greatest strategies is to discourage you. When you are discouraged, you're out of courage. That's when you need to be encouraged. The Bible demonstrates that, in the end, God's desire to reach all people groups will take place. We win! This is an ideal resource to be encouraged and to encourage others.

I have this CD on my shelf. I pull it off and listen to it every time I am discouraged—which is about 3-4 times a year in this congregation!
~ Pastor, Rockledge, Florida

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Beginner's Manual for Christian Service, The

Jesus calls us to be servants, involved in service. But how do you get started? This tool is a practical guide with step-by-step direction for serving in the way God has called you.

If you are serious about making disciples, this is a wonderful, short course in developing a plan for your church and your own life.
~ Christian Education Director, Grand Island, Nebraska

$9.50.....$7.60

Call to Action, A

Ever feel like your church ought to move faster? Most Christians are caught in a reactionary mode. But the Book of Acts calls us to action. Learn how to move from maintenance to mission. A great message that will challenge you and other Christians to get moving.

This CD motivated me to get involved. I now have an urgency about the church. I have loaned it to many of my friends at church to give them a spark, too.
~ Member, Florissant, Missouri

$9.50.....$7.60

Catalytic Efforts to Transform Churches Into Missions

Ever wish you could influence your church to be more effective in outreach to your community? This CD gives a detailed strategy to transform your church to a mission-minded, outreach-sensitive, community-impacting force. Play it for your small group or your leadership board, or share it among your leaders. It will ignite ideas that will energize your church for outreach.

Our pastor played this for our board meeting. I left that night with a new perspective of what it means to be a leader in this church.
~ Leader, Edwardsville, Illinois

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Courageous Churches

It takes courage to live the Christian life in this challenging world—and to reinvent a church to be on the cutting edge of this changing world. God told Joshua to be "strong and courageous" (Joshua 1). In this scripture, there is a powerful, three-point key to having God-sized courage to fulfill your God-given destiny.

I have always been hesitant to step out in faith for God. This resource helped me jump on the Christian adventure, and God has used me in ways I would have never dreamed of before.
~ Member, Green Bay, Wisconsin

$9.50.....$7.60

Effective Leadership for the Church – CD Set

Includes CDs:
- ~ Five Distinctives of What Makes Leadership Christian
- ~ Manager or Leader?
- ~ Two Kinds of Leadership
- ~ Effective Leadership for the Church

A must-have resource for the leadership library of every church.

I use this CD set for every leader and every new staff person. Strong leadership makes a huge difference for the church.
~ Senior Pastor, Edmonton, Alberta, Canada

$26.00.....$20.80

Effective Leadership for the Church

John Maxwell says, "Everything rises and falls on leadership." In this CD, Kent Hunter demonstrates that leadership is a key to a healthy and vital, growing church. Many church leaders are efficient—doing things right. But to be effective is to do the right things. This a basic lesson for every leader who wants to reach his or her highest potential. A great gift to every new leader in the church.

This CD is one of the basic building blocks for leadership training in our congregation. We are developing a growing understanding that effort doesn't always equal results. The effectiveness of our work as a congregation is increasing. I recommend you use this CD for every leader in your church.
~ Elder, Sioux City, Iowa

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Engaging Christianity

How do you, as a Christian, engage the culture around you? How does your church? Some Christians *ignore* culture. Some *rebel* against culture. Some *judge* culture. But Jesus taught us to engage the culture—even though it is quite risky. This CD resource is cutting-edge thinking about developing the Jesus enterprise—a biblical approach to sharing the Gospel in a relevant way, on a personal level, and as a church.

This material is changing the way we think about our church's position in our community. This is radically helpful!
~ Senior Pastor, Aloha, Oregon

$9.50.....$7.60

Equipped To Serve: Jesus' School of Discipleship

Our decades of experience in church consulting shows that most churches that are committed to discipleship don't practice it on the everyday practical level. Do your Sunday school teachers see the high priority to train another Sunday school teacher? Do ushers always train another usher while serving? Does every ministry provide an opportunity to mentor someone else? This will revolutionize the way you think about every task, every job, in the church. That will revolutionize your church. A basic teaching for every member of every congregation.

Our church is so different after implementing these biblical concepts, I wonder why we didn't do it before. Our church has gone from growth to explosion!
~ Leader, Burnsville, Minnesota

$9.50.....$7.60

Fifty Ways to Improve Your Worship Bulletin

What is the one document seen by more people, more often, in every church? You guessed it—the church bulletin! Why is it, then, that some church bulletins are filled with sloppy communication, abbreviations unchurched people would never understand, or information that a guest should never see? What could you put into the church bulletin that would really have punch? Pizzazz? Motivational power? Take some clues from experts who have diagnosed thousands of the best church bulletins in the world.

I can't believe how visitor unfriendly our bulletin has been. We have made more than a dozen changes already, and our communication through the bulletin has really improved.
~ Church Secretary, Kalamazoo, Michigan

Discount price is applied when an order consists of 5 or more items

Audio Resources

Five Distinctives of What Makes Leadership Christian

Every church raises up, recruits, or elects leaders. However, just because you are a leader in the world, you may not be prepared to be a Christian leader. What's the difference? This is a tool to put in the hands of anyone who becomes a Christian leader for the first time.

When I got 'volunteered' for a leadership position in our congregation, I hadn't thought of myself as a leader. It never occurred to me that there is a Christian type of leadership that is different from worldly leadership. This CD has really changed my thinking and action as a church leader.
~ Member, Prince Albert, Saskatchewan, Canada

God's Principles for Financial Empowerment

After consulting hundreds of churches, we've discovered that many Christians and churches miss the key principles that are most powerful to understand financial giving and release resources in the way God in tends.

Our church focused on these few key principles and it revolutionized the income level.
~ Pastor, Canton, Ohio

When I learned these key principles for financial giving, it changed the way I look at my financial giving to the church. I would never go back to the old way!
~ Member, San Diego, California

$9.50.....$7.60

Growing Church in the 21st Century, The

Every new century has new challenges and opportunities. It seems like this one has more than most. When you look at churches that are growing, what do they have in common? Here are eight characteristics worth their weight in gold. Easily transferable, these characteristics can be ignited in your church. This is an ideal tool for a vision or planning session among the leaders of your church. It is an introductory "mind stretcher" for anyone entering a leadership position.

Sometimes the changes in this world scare me. But this CD has helped me to get excited about all the opportunities I have as a Christian.
~ Leader, Danville, Illinois

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

How to Design and Develop Fellowship Groups

Are you part of a church that has 200 people or more in worship? Would you like to see new people who come into your church get better assimilated into the congregation? Would you like to have more fellowship with other Christians? Would you like to see more people in Bible study? This is a revolutionary restructuring of the way you organize, promote, and operate adult Sunday school classes. It will radically increase participation. This is field-tested and proven to be effective.

I never went to Sunday school before, but now I wouldn't miss it. And our church's Sunday school attendance of adults has multiplied ten times in the last four years!
~ Member, Northeast Indiana church

$9.50.....$7.60

How to Develop a Dynamic Guest Packet

When a visitor comes to your church, what do they get? After surveying hundreds of churches, here's the best information on giving your guests something that will make a good first impression. Learn why most materials given to guests scare them off, rather than attract them. Increase the "friendly factor" and the effectiveness of your church toward newcomers.

I got two dozen great ideas for materials that we can easily put in the hands of visitors to our church.
~ Leader, Tacoma, Washington

How to Start An Alternative Worship Service

Many churches start a worship service with a different style, different instruments, or a different level of formality. But many experience tension, division and conflict. Learn from experts who have consulted hundreds of churches on this very subject. You *can* start another worship service without shooting yourself in the foot!

I am so glad we listened to this resource. We would have done two or three things wrong that would have caused so much pain. Our new worship service is up and going and has become one of the greatest influences for the growth of our church.
~ Worship leader, Orlando, Florida

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Leading Your Church Through Change

Mark Twain said, "The only person who appreciates change is a baby with a wet diaper." Every leader of every church ought to know how to be a change agent. This resource will help you bring about the change necessary to move forward. A must for every leader of every congregation, at every level!

After listening to this CD, our leadership team, elders, and church staff have developed a strategic plan. We've made some changes and the roof didn't fall in! We are making positive changes, in a positive way.
~ Deacon, Shreveport, Louisiana

Manager or Leader?

Not every manager is a leader and not every leader is a manager. But in many churches, there is confusion about these terms and many people believe they are the same. In the Bible, the gift of administration speaks to managers and the gift of leadership is all about leading. Every church, every board, and every ministry team needs management and leadership to function properly. This is a *must-have* resource for equipping leaders—and managers—at every level of the local church. Also, essential for your staff.

As a leader in my church, this resource helped me realize that I did not have the gift of administration. I added a manager to my ministry team and that has made a huge difference!
~ Leader, Dalton, Georgia

$9.50.....$7.60

Mistakes: What To Do When You Trip & Fall

In the church, public mistakes, moral failures, and open strife take a serious toll on effectiveness. Why is it that sometimes Christians are so judgmental and harsh? Why do we shoot the wounded? Without ignoring the realities of failure, how do you deal with it—when it is you yourself who has fallen, or someone else? This most valuable resource ought to be heard by every member of every church.

Our pastor was just caught with pornography on his computer. This resource really helped our leadership board and elders approach this sensitive and devastating challenge to our church.
~ Congregational President, Cincinnati, Ohio

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

One-on-One Witness

Afraid of evangelism? Knocking on doors, talking to strangers, interrupting their dinner? This resource explains that the best sharing of the faith comes one-to-one in the context of a personal relationship. You already know the people who represent your best opportunities for sharing the faith. This resource is a great gift for every new member of the church. It will encourage you to simply tell your story—what God has done in your life.

I was terrified of telling someone about my faith. This CD helped me get over my idea of 'preaching' and thinking more of a simple conversation with those with whom I already have a personal relationship. That made all the difference! If everyone in a church had this new insight, we would be a powerful force for sharing the love of Jesus.

Personal Worship in a Digital Age

How do you find time to spend with God when you live life in the fast lane? This CD provides practical ways you can use to carve out time for Bible study, prayer and meditation—building your personal relationship with God. Taking a little quiet time each day is the key to survive and thrive in this challenging world.

This resource gave me the encouragement and the practical guidance I needed to develop quiet time with God. After years of being a Christian, I finally got my spiritual life together, every day, in a devotional time with God.
~ Member, Sturbridge, Massachusetts

$9.50.....$7.60

Plan to Die

Not a morbid resource! A practical tool to help you plan your last celebration on this earth—your funeral! Do you realize how much that will help your surviving relatives? Learn how you can share your faith, witness to your friends, and make an impact at your own funeral. Every Christian member of every church should do some advance planning of the inevitable—they should plan to die. It's all about finishing well! For Christians, death is a celebration about something much better. This resource will help you plan it.

Everyone in our church is exposed to this resource and now we have a file of plans for about 80% of our membership over the age of 45. The impact of the funerals on those who attend is enormous!
~ Pastor, Danville, Illinois

Discount price is applied when an order consists of 5 or more items

Audio Resources

Reaching Kids: The Challenging Millennial Generation

Those born around the turn of the century can be called the millennial generation. They, like every generation, are unique. Focused on authentic Christianity, they won't play church. They don't just want to hear Christianity preached; they want to see it modeled. These and other significant insights make this resource a must for every pastor, youth worker, parent, Sunday school teacher, and anyone who wants to understand this special group of people. You'll be surprised: They hold the potential of being the greatest hope for major revival in several generations!

This CD has rearranged my thinking about my own kids and the youth in this church.
~ Mother of four teenagers, Wheeling, West Virginia

$9.50.....$7.60

Reinventing the Church: Uncluttered Structures for Unparalleled Challenges

Why are some churches more effective than others? Some are impacting their communities—others are stagnant and seemingly obsolete. Part of it has to do with the way we structure the church. Many congregations have inherited structures from a previous century and a European tradition. The church needs to be "reinvented," which calls for a renovation project, one structure at a time. A challenging resource for staff, leadership, home Bible studies, Sunday school classes, and anyone else who needs to see the church retooled and relevant.

Some of my basic presuppositions of the way we do things in the church have been challenged by this CD. As uncomfortable as it feels, it's just want I needed to hear.
~ Administrative Pastor, Bakersfield, California

$9.50.....$7.60

Sacrifice and Service: Finding Balance

God calls you to sacrifice and serve. But how do you balance that with health, family, and a well-adjusted life? This practical CD speaks to every Christian committed to serving God and equally desirous of being a good manager of life.

This ought to be a standard training CD for every Christian and a part of every church's discipleship process.
~ Church leader, Albuquerque, New Mexico

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Self-Esteem: What You Do or Who You Are?

Modern culture tends to define your worth by what you do. But God has a different perspective. It is based on who you are in Christ. This is a basic Christian teaching that every growing Christian should hear. You'll be encouraged and uplifted to see yourself as God sees you.

After I heard this CD, I made sure that our children heard it. Then I shared it with my friends at work and those in my Sunday school class.
~ Church member, father of five children, Idaho Falls, Idaho

Take the Plunge: The Short-Term Mission Adventure

Ever thought about going on a short-term mission trip? Have you been on one and want to encourage others? A mission trip is a life-changing experience. Every Christian ought to experience at least one short-term mission. Every church ought to encourage every member to go on a mission adventure. This CD is a valuable tool to make that happen.

I listened to this CD, I signed up for a trip to India, and it's true—I will never be the same. I just needed some encouragement, and this little CD did it for me. I am so thankful I took the plunge!
~ Member, Salisbury, Maryland

Ten Keys to Rekindling Evangelistic Outreach

Perhaps as much as 60% of congregations are focused primarily on themselves. How can the people of a church be fired up to look at their community as a mission field—and their friends as mission opportunities? How do you light a fire that rekindles evangelistic outreach interests in a congregation? This CD provides practical keys that have worked in thousands of churches. They can work in yours! An ideal tool for church staff and leaders who want to change the focus of their church from navel-gazing to mission.

We used this CD at our leadership board and it helped us develop three practical strategies that we have implemented in our congregation. It has made a difference!
~ Leader, Petoskey, Michigan

Discount price is applied when an order consists of 5 or more items

Audio Resources

Ten Tips for Sharing Your Faith

The perfect gift for every Christian—a guide that provides ten practical ways that will encourage you to share your faith in a comfortable, meaningful way. You are not the only Christian who feels a little bit disappointed you haven't shared your faith with more people. Here's a practical way you can help yourself get ready for those opportunities among those you know and love who don't yet know Christ.

I've always been afraid to share my faith. I realized that I just didn't know how. I thought you had to know the Bible from cover to cover and have the personality of a used car salesman. This CD changed my life.
~ Member, Aurora, Colorado

$9.50.....$7.60

Ten Ways to Improve Worship for Church Growth

Perhaps up to 70% of worship services in Christian congregations could be greatly improved from the perspective of the first-time guest, especially one who may not come from a churched background. A little sensitivity can go a long way. This CD gives numerous practical guides for tweaking your worship service to be more visitor-friendly. A key resource for pastors, staff, and worship committees.

You wouldn't believe how we've changed our worship service because of this CD. Most of the changes are little, and subtle—but our worship has greatly improved and we are finding more visitors are coming back.
~ Pastor, Mobile, Alabama

$9.50.....$7.60

Time: Your Non-Renewable Resource

Time management is one of the most important aspects of good stewardship in today's hectic world. This is a basic teaching for all Christians who care enough to make the most of this precious gift God has given them. You can become a better manager of your time!

I can't believe how much time I wasted. The insights from this CD have helped me organize my life. I'm glad I did!
~ Member, Federal Way, Washington

Discount price is applied when an order consists of 5 or more items

Audio Resources

21st Century Pain-Free Church Government

Ever come home from a church meeting so upset you can't sleep? Have you attended a congregational meeting where someone spoke from the floor and it seemed like a dark cloud of pessimism negated everything the leadership was trying to achieve? Ninety-five percent of all congregations have a church government that is unbiblical, impractical, and counter-productive to ministry. Learn from 12 years of biblical and practical research: how we got here, why it doesn't work, and what form of biblical approach is best.

$9.50.....$7.60

Twenty Things Every Greeter Should Know

Are you of the opinion that "anyone can greet" at the door of your church? The first of the twenty tips on greeting is this: "Not everybody is a greeter!" Some very practical tips on how to welcome people as they cross the threshold into your church on their way to worship. Among many insights, learn how to be an undercover greeter.

No one in our church becomes a greeter without listening to this CD!
~ Associate Pastor, Rochester, New York

$9.50.....$7.60

Two Kinds of Leadership

Anyone who has influence in the church is a leader. Every leader has a choice between two kinds of leadership: transactional and transformational. While most people in the world are transactional leaders, the Bible calls for transformational leadership. The difference makes a difference! This is basic teaching for anyone in a leadership position.

When a person becomes a leader in our church, we give them this CD as their first gift and training tool.
~ Leader, Waterbury, Connecticut

Discount price is applied when an order consists of 5 or more items

Audio Resources

Vision: Discovering God's Version of Your Destiny

How do you know the future of what God has in mind for you? How do you help others think about their future, according to God's will? These questions center around vision. In the King James version of the Old Testament, Proverbs 29:18 says, "Where there is no vision, the people perish." With a contemporary look at that Scripture, new insights will help you determine God's direction for your life.

I never thought about understanding the future of my life from a uniquely Christian perspective. This teaching ought to be shared with everyone in the church.
~ Member, Mountain Home, Arkansas

$9.50.....$7.60

Window of Client Sensitivity, The

Ever think of guests who come to your church as "clients"? You have only one opportunity to make a good first impression. Most people make up their minds about church within the first 90 seconds. You can improve the impression! According to most first-time visitors, every leader of every church ought to listen to this CD!

This CD helped us discover and redesign many of the first impression issues at our church. We still have room for improvement, but we are a much more sensitive church.
~ Outreach Pastor, Canton, Ohio

Worship Beyond the Stained Glass Barrier

New forms of worship raise red flags in just about every church. This CD resource helps people focus on what are the essentials of worship and what is "cultural baggage." It provides sensitivity to those who wonder why new generations can't "worship the way we grew up worshipping." A basic resource for staff, church leaders, worship and music teams, worship leaders, and those interested in relevant outreach.

The teaching on this CD, I'm convinced, saved us from a 'worship war' and many casualties. We now provide three worship services, each with its own distinct style.
~ Worship Team Vocalist, Fargo, North Dakota

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Worship for Growing Churches – CD Set

A set of CDs:

~ How to Start an Alternative Worship Service
~ Ten Ways to Improve Worship for Church Growth
~ Fifty Ways to Improve Your Worship Bulletin
~ Twenty Things Every Greeter Should Know
~ Worship Beyond the Stained Glass Barrier
~ How to Develop a Dynamic Guest Packet

A key resource for every church library, every staff member, every worship team, and every evangelism and outreach group.

We formed a taskforce for worship in our church and listened to one CD each week for six weeks. The notes we took provided a structure for a 3-5 year worship strategic plan for our church. It has already begun to revolutionize the way we 'do' church.
~ Worship Taskforce Leader, Mondovi, Wisconsin

Your Search For Eternal Significance

Want to feel fulfillment? Everybody does! Fifty years after your gravestone fades and your casket rots, what difference will your life have made? This CD resource will help you determine God's direction so that you can make a contribution in this world that has significance beyond your own lifetime.

The whole concept of searching for eternal significance changed the way I look at my life. I especially like the practical steps given that help me understand where I was on the journey to significance.
~ Member, Tempe, Arizona

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

Your Tongue: Very Small, Very Powerful

After years of consulting churches, we have come to the conclusion that just like cancer is a terrible disease for the human body, gossip is a deadly disease for the body of Christ. Why don't more Christians understand the importance—for good or bad—of what they say, how they say it, and to whom they speak? If every member in a church listened to this CD, church life, in most congregations, would be more pleasant. An excellent tool for the life of every member in your church.

We bought several of these CDs and circulated them throughout our church. Many people said they never realized the scriptural teaching and it will change the way they talk to others at church. This resource has raised the level of love in our church and reduced the level of pain.
~ Member, Stratford, Ontario, Canada

$9.50.....$7.60

You're Gifted — You're Special!

While most people think you ought to focus on improving your weaknesses, God's plan is to focus on your strengths. There is no better proof of that than the scriptural teaching on spiritual gifts. Everyone has a special place in the body of Christ. This CD resource will help you find your niche. When you find your niche, you'll experience fulfillment, productivity, and joy at a whole new level—the way God gifted you! You'll come away feeling special—because God made you that way!

I've been a Christian for years. I've been elected to several positions of service. I've been recruited for others. Now I realize I have special gifts and they have helped me find my spot in the body of Christ. I have never been happier about being involved!
~ Member, Bradford, Pennsylvania

$9.50.....$7.60

Discount price is applied when an order consists of 5 or more items

Audio Resources

The Wit and Wisdom of The Church Doctor®, Series 1-36

These 36 CDs each contain 45 or more short CD vignettes from The Church Doctor. These have been used and heard by millions of people around the world. You can listen to one a day as a spiritual vitamin for your personal growth. They can also be used as discussion starters for a small group, board meeting, opening devotions, or even as an audio insert into a sermon, devotion, or teaching presentation in a Sunday school class. Each CD has numerous themes to choose from, with five vignettes per theme. Get a spiritual lift in your life!

We take five to ten minutes at the beginning of every one our leadership team meetings. We listen to one of the themes on The Church Doctor CD. It stimulates discussion and then we pray. This material gets us in the right mood and frame of mind for a great meeting.
~ Senior Pastor, La Fox, Illinois

$13.00 each.....$10.40 each

Series # Themes

1…Church Conflict, Attitudes, Worship, Outreach, Money, Building, Church Structure, Marketing the Church, The Transitional Church
2…Christmas, Love Your Pastor, Out of Room, Little Kids, Got a Teenager?, Bible, Getting Involved, Gifted for Growth, World Christian
3…Helping Preachers Preach, Worship, Wake Up Call, Youth Ministry, Church Staff, Time, Vision, Focus, Prayer
4…Change in the Church, Growing as a Christian, Worship, Money, Outreach, Integrity, Worldview, Purpose, Missionary Activity
5…Hope, Tension in the Church, The Unchurched, Prayer, Finances, Time, Congregational Flu, Outreach Avenues, Focus
6…Hospitality, Vacation, Wealth, Mission, Vision Beyond, Teenager Tribulation, Body Building, Cultural Captivity, Real Estate
7…Positively Christian, Generations, Congregational Autopsy, Outreach, Correct Change, Involved!, Conflict, Sunday School, Inactive?
8…Joy, Enthusiasm, Planning, Problem People, Technology, Discipline, Change, Mission, The Next Generation
9…Inactive Church Members, Outreach, Worship, Assimilation into the Body, Leadership and Authority, Prayer, Finances, Church Building, Kids
10…Invite, Just Do It!, Top Ten, Authority, Lepers, Death, Friend Ship, Radio, Get Real
11…Falleness, Encouragement, Outreach, Career, Pain, Worship, Urgency, Spiritually Ill, Money
12…S-t-r-e-t-c-h-e-d, Career Next, Chaos, Outreach, Show Me the Money, MountainTop, PrayerPower, Gossipower, Change
13…Wealth, Thanksgiving, Organized Church, Bible, Christian Potential, Joy, Conviction, AD2000, Power
14…Health, Decisions, Pride, Discipleship, WWJD?, Mission, Worship, Outreach, Youth
15…Leadership, Realestate, Death, Time, Influence, Organized, Worship, Welcome, Bible
16…Dysfunctional Church, Integrity, Money, Turn of the Century, Mission Mind, Army Mobilization, Mission, Kids, Reach Out
17… Spiritual Growth, Worship, Prayer, Pastors, Leadership, Attitude, Building, Change, Revival
18…Radio, Worship, Death, Technology, Congregational Flu, The Next Generation, Outreach, Time, Encouragement
19…Worship, Missions, Imagineering, Millennium, Discipling, Arts, Bible, Outreach, Building
20…Godspeak, Worldview, Cardiology, Prayer, Attitude, Food, Finances, Radio, Blessing
21…The Millennials, Wired, ER, Co-op, The Seniors, Outreach, Network, Truth, Grow Up!
22…Prayer, Pastors, Money, Teach, Vision, Building, Leadership, Church, Worship
23…Time, Comfort?, Filled!, Spiritual Gifts, Mission, Weather, Friendlifactor, Family!, Leadskills
24…Building, Space Jam, Feelings, Mouth, Leadership, Extend!, Thanks!, Worship, Wealth
25…Your Pastor, Excellence, Communicate!, New, Wealth, Work, Time, Outlook, Mentor
26…Leadership, Little Ones, Service, Outreach, Getaway, Missions, Worship, Campus, Sunday School
27…Youth, Mountaintop, Personal Growth, Fellowship, Sports, Crisis, Workplace, C.E., Money
28…Faith Speak, Attitude, Involved, Courage, Leader!, Your? Money, Change!, Action!, Worship
29…Mistakes, Vision, Work, Spiritual Growth, Posture, Reaching Kids, Organize!, Gifted!, Outreach
30…Influence, Blessings, Involved, Belonging, Service, Your Tongue, Time, Faithsharing, Adventure!
31…Witness, Death, Discouragement, Partnership, Approach, Direction, Grow!, Service, Encouragement
32…Attitude, Time, Encouragement, Move!, Missions, Evangelism, Leadership, Career, Mistakes
33…Change, Bodywork, Kids, Identity, Discipleship, Fellowship, Worldview, Relationship, Worship
34…Money, Terror!, Stress, Pastor, Talk, Gifted, Outreach, Death, Passion
35…Harmony, Pastors, Prayer, Teamwork, Adversity, Multiply, Serve, Bible, Worldview, Leader, Success

Discount price is applied when an order consists of 5 or more items

DVDs

Great Commission Christian Schools

Christian schools have an enormous potential to engage children, parents, and extended families and provide a significant environment for reaching people for Jesus Christ. The bad news? Most Christian schools reach between 10-20% of their disciple-making potential. Finally, here's a tool that helps teachers, school boards, and parents begin developing their schools to a much higher level of effectiveness. For preschools, day care ministries, elementary, middle, and high schools.

I realized that our school can implement numerous ideas from this resource. Our school is becoming different… much better! We are more than a school—we are a ministry in harmony with the purpose of our church.
~ Principal, Lincoln, Nebraska

$25.00.....$20.00

Shaping the Future: A Tool to Build a Local Christian School

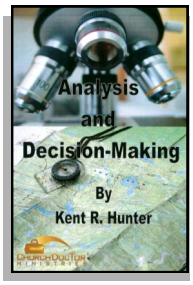
The Christian school is a powerful environment for sharing Christ and making disciples. With many people seeking alternative education options, the Christian school is a ministry that meets a growing felt need in today's world. It is a way to shape the future by influencing young people in their most formative years. This DVD is a great discussion tool for congregations considering a Christian school, a school board, or Christian education committee that wants to move their Christian school to a higher level.

Dr. Hunter is perhaps one of the world's experts on Christian schools as they relate to the Great Commission. Through the use of this DVD and an onsite consultation, our school experienced a whole new chapter in its history.
~ Principal of a Christian school, Chicago, Illinois

$15.00.....$12.00

Discount price is applied when an order consists of 5 or more items

E-Booklets

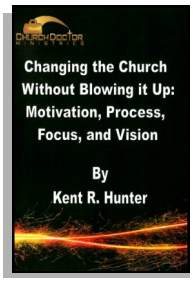


Analysis and Decision-Making

Every pastor, staff, and church leadership group is faced with the challenge of decision-making. Sometimes this includes analysis, often it does not. In this e-booklet, Church Doctor Kent R. Hunter deals with many subjects that face church leaders every week. He describes the management of emotions and the need for analysis: seeing the forest for the trees. Hunter emphasizes the apostolic view: the New Testament example of an outsider helping the local church see reality objectively.

I wish I had read this in seminary. I shared it with our leadership and it has guided us to a new level of understanding about our church and has impacted the way we make decisions for the future.
~ Pastor, Fort Dodge, Iowa

$8.00.....$6.40



Changing the Church Without Blowing it Up: Motivation, Process, Focus, and Vision

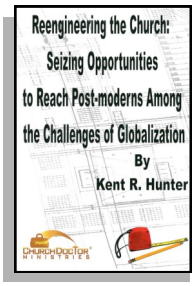
How do leaders motivate their churches to accept a significant change like a relocation? How do you motivate toward change in the church? How do you process big ideas without blowing up your church? How do you lead change without ending up getting run out of town? In this e-booklet, Kent Hunter shows how to institute and process change. Self-motivation is key. Whatever motivates you will indicate how you motivate others. Change is not an event, but a process. These are central issues to the change process.

Learning the principles in this resource, our leadership has changed the way we motivate people and our congregation is becoming much more effective.
~ Leader, Mondovi, Wisconsin

$8.00.....$6.40

Discount price is applied when an order consists of 5 or more items

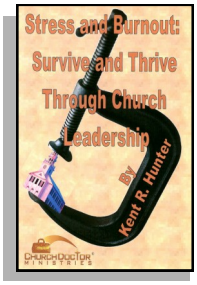
E-Booklets



Reengineering the Church: Seizing Opportunities to Reach Post-moderns Among the Challenges of Globalization

While the world has experienced globalization, many churches act as though they have fallen asleep, just woke up, and think it's 1972. This e-booklet is all about cultural transformation of the local Body of Christ. The mission field is still "over there," but also it is in your neighborhood. Surrounded by Post-moderns, the church has the opportunity to redevelop a strategy used by the early church: switching from the primary focus of the Bible as truth (which it is!), to letting the people in your community know that Christianity works—it makes a positive difference in your life. The evangelism committee becomes the entire church. For many churches, this leads to a reengineering of the church—to the New Testament model.

Every pastor, every leader ought to read this before they make their next decision about any activity in their local church.
~ President of the Congregation, Norton, Ohio



Stress and Burnout: Survive and Thrive Through Church Leadership

Many church leaders feel overworked and overwhelmed. It's not just about working smarter. It's not even about working harder. It's about spiritual refreshment and pacing.

Kent Hunter, in *Stress and Burnout: Survive and Thrive Through Church Leadership*, focuses on the key ingredient for ministry health: search out what God is blessing and go there. It's all about discovering who God created you to be and what God gifted you to do. This e-booklet will show you that humility is the foundation for servant leadership. It provides practical spiritual disciplines that keep you refreshed. Hunter warns that when you lose sight of the vision God has called you to do, you're in trouble.

We make sure that every new leader gets this document. It is one of our best investments in them, as a congregation.
~ Pastor, Pueblo, Colorado

Discount price is applied when an order consists of 5 or more items

White Papers

Church Government Principles

Why isn't there a chapter in the Bible with a model church constitution? Because every church is different: by size, culture, setting, and time in history. Things change! What doesn't change are the universal principles—biblical dynamics—that the Bible clearly provides about how we relate to one another in the decision-making process. Learn about low-control/high-accountability, light-weight/low-maintenance, low-institutionalism/high-relationships. Find freedom from the tyranny of an unbiblical church government.

Congregational Meetings

Most people report the low point of their Christianity is when the church gathers for a meeting. In fact, more people leave the church based on frustrations related to meetings than anything else. Why do you think the majority of church members rarely attend? Are congregational meetings sacred? Could they be against biblical principles? Do they provide a platform for control-oriented naysayers? You know the questions. Now find the answers.

$5.00.....$4.00

Heart and Soul of the Church

When Vince Lombardi began coaching the Green Bay Packers, he gathered the team and said, "Gentlemen, this is a football." Great coaches help people focus on the core values that drive behavior, that make the difference, that bring effectiveness. This monograph focuses on the core value of a biblical worldview and how it impacts church behavior. Most churches focus on the symptoms. This resource helps you get to the issue behind the issue. It helps people understand what business the church is in. A great discussion piece for decision makers in every church.

Thank you, Church Doctors, for messing with my mind—especially spiritually! I can't wait to share this with others at our church and see what God is going to do.
~ Leader, Albany, Oregon

Discount price is applied when an order consists of 5 or more items

White Papers

How To Start A Mission Department In Your Church

Ever been on a short-term mission trip? Without a doubt, it is one of the most transforming experiences in the life of a Christian. This monograph provides a step-by-step procedure for developing a mission department that will provide mission education and opportunities for people to be transformed.

After a few years, we had a total of 25 people who had been on mission trips. Then we started a mission department. Now we have hundreds who go each year. We have become a mission-minded church.
~ Senior Pastor, Omaha, Nebraska

$5.00.....$4.00

Issues Behind the Issues, The

Do you ever react negatively to change? Do others in your church? Learn about the problem with "Wal-Mart Christianity." Identify how to determine your priorities. Set the stage for change that won't rock the boat but move it forward!

This monograph confirmed what I suspected: We spend too much time focusing on the symptoms without getting to the real issues. We now are finding out the root of our challenges and beginning to see real change. No wonder we could never turn our church around before!
~ Pastor, Zellwood, Florida

$5.00.....$4.00

Membership Issues

Is membership in a church a biblical idea? Is it useful? Will postmodern, young adults ever want to become members? Learn about the major trend away from institutions toward relationships. How does a church change to reflect a culture of social networking? What are the alternatives? Effectively reaching unchurched people has changed the approach: from
believe ➢ behave ➢ belong to belong ➢ believe ➢ behave. How does your church adopt to this missional posture?

$5.00.....$4.00

Discount price is applied when an order consists of 5 or more items

White Papers

Preaching for Impact

This monograph is a must-read for anyone who preaches to God's people and has the desire to be relevant, biblical, and meaningful. Based on research in hundreds of congregations, and interviews with thousands who listen to preaching every Sunday, this resource provides practical guidance to help preachers engage their listeners without compromising biblical integrity. In fact, this *is* the biblical approach to proclaiming the Good News.

This short monograph ought to be must-reading—for study and discussion—at every Bible college and seminary. I wish I had read this 15 years ago when I started my ministry.
~ Pastor, El Paso, Texas

Purpose, People, Programs, Property

Each person looks at the church from a different perspective. Four major perspectives are reviewed and the distinctives of thinking are ascribed to each. This is a great way to understand where people are coming from. It also shows why people in the same church often come into conflict.

What a simple but profound way to understand why people in the same church have different viewpoints. If every church leader could grasp this diagnostic approach to church life, managing conflict and building unity would be a lot easier.
~ Associate Pastor, Puyallup, Washington

$5.00.....$4.00

Relocating or Building a Church: Lessons From Reality

The most challenging projects your church can face have to do with relocation or building. The potential for division, mass exodus, frustration, and tension are enormous. But so are the opportunities! Thousands of churches need to relocate, renovate, or build. This document is a blueprint that should be read by every leader, those on a building committee or planning group, as well as those who are trustees or serve on building and grounds committees.

The insights in this monograph are as valuable as input from an architect. Must-reading for any church relocating or building.
~ Senior Pastor, Hudson, Wisconsin

Discount price is applied when an order consists of 5 or more items

White Papers

Restructuring the Church: Congregational Government

Is there a biblical pattern for church government? What works best for decision making? More frustration, dissension and conflict come out of church business meetings than any other part of the life of the local congregation. This document represents years of studying local churches, and it provides insights on how to organize congregational government in a way that facilitates the mission and ministry of your church. Must-reading for discussion and implementation of church leaders at least every five years in order to reshape and update the structure that works best for you.

> *Our congregational meetings were so tense, most people quit coming. We couldn't get a quorum. This document helped us realize that our approach to decision making was 50 years out of date and inappropriate for the size our church had become.*
> *~ Leader, Paris, Tennessee*

Sheffield Report

St. Thomas' Church in Sheffield, England, is the epicenter of the massive revival movement now spreading throughout the globe. It is the only destination Church Doctor Ministries repeatedly takes groups to visit every year in June. Why? A movement is more caught than taught. This movement represents the best chance for worldwide revival in modern history. It has all the elements of a 21st century New Testament Church: a culture, language, missional structure, and a catechism based on iconic symbols. Young adults are being reached throughout England, the European Continent, and, now, elsewhere around the world.

No Charge

Structural Issues

Every church leader has inherited structures that appear sacred and untouchable. Are committees a good idea or a "turn off" to most postmodern-era young adults? How do you handle finances and expenditures? Consider the value or harm from the idea of a quorum at church meetings. What is the best way for a church to add staff? Is a term limit a biblical idea? Learn about the role of accountability—which is almost absent from most churches. What is the role of discipleship?

$5.00.....$4.00

Discount price is applied when an order consists of 5 or more items

White Papers

Who Is In Control?

"My whole world is changing. You are not going to change my church!" Ever hear this? Control is a big issue in the local church. Bring about change and the pastor usually becomes the lightening rod for reaction. Control-oriented people need to be loved, but challenged. This document provides practical steps on how to deal with control issues, which are rampant in many churches.

This monograph really gave significant guidance to our fractured church. With understanding about why we have tensions, we were able to muster the courage to minister to the 'alligators'.
~ Pastor, Bartlett, Tennessee

$5.00.....$4.00

Discount price is applied when an order consists of 5 or more items

Order Form

Sold To:	Ship To:
Name	Name
Address	Address
City, State, Zip	City, State, Zip
Phone E-mail	Phone E-mail

Quan-tity	Title	Unit Price	Total Price
		SUBTOTAL	
		S&H 10% OF TOTAL $3.90 minimum	
		TOTAL	

Payment: ☐ Bill Me

☐ Check ☐ Credit Card

Card Number Expiration Date

Signature

Church Doctor® Ministries
1230 U.S. Highway Six
Corunna, IN 46730
USA

800.626.8515
260.281.2167 Fax
info@churchdoctor.org
www.churchdoctor.org